

## THE COMMONWEALTH OF MASSACHUSETTS EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT DEPARTMENT OF LABOR STANDARDS

## **Prevailing Wage Rates**

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H ROSALIN ACOSTA

MICHAEL FLANAGAN Director

Lt. Governor

**Awarding Authority:** 

South Shore Charter Public School

**Contract Number:** 2022-10 City/Town: NORWELL

(3) Heat Pump replacements **Description of Work:** 

Job Location: 100 Longwater Circle, Norwell, MA 02061

## Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multiyear CM AT RISK projects, the awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. The annual update requirement is not applicable to 27F "rental of equipment" contracts. The updated wage schedule must be provided to all contractors, including general and sub-contractors, working on the construction project.
- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or a sub-
- Apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Standards (DAS). Apprentices must keep their apprentice identification card on their persons during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. Any apprentice not registered with DAS regardless of whether they are registered with another federal, state, local, or private agency must be paid the iournevworker's rate.
- · Every contractor or subcontractor working on the construction project must submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. For a sample payroll reporting form go to http://www.mass.gov/dols/pw.
- · Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- · Contractors must obtain the wage schedules from awarding authorities. Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.
- · Employees not receiving the prevailing wage rate set forth on the wage schedule may file a complaint with the Fair Labor Division of the office of the Attorney General at (617) 727-3465.

**Issue Date:** 08/10/2022 Wage Request Number: 20220810-015

CANALLI DRIVER - EQUIPMENT   1201/2021   \$35.95   \$13.41   \$16.01   \$0.00   \$65.44	Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CAMERS DRIVER - FQUIPMENT   12/01/2021   S36.02   S13.41   S16.01   S0.00   S65.44							
A. S. SALLD DRIVER - DQUIPMENT   12/01/2021   S36.14   \$13.41   \$16.01   \$0.00   \$65.56		12/01/2021	\$35.95	\$13.41	\$16.01	\$0.00	\$65.37
TRANSPERSIONED COUNCE NO. 19 200E 8   103.05		12/01/2021	\$36.02	\$13.41	\$16.01	\$0.00	\$65.44
### PRIES REPUBLIES (CALL 56 (FORCE ) For apperatise rates see "Apprendice-PILE DRIVER"  AIR TRACK OPERATOR  (6011/2022 \$37.91 \$9.10 \$16.64 \$0.00 \$62.80 \$63.65 \$60.00 \$10.00 \$64.55 \$60.00 \$64.55 \$60.00 \$64.55 \$60.00 \$64.55 \$60.00 \$64.55 \$60.00 \$60.00 \$64.55 \$60.00 \$60.00 \$64.55 \$60.00 \$60.00 \$64.55 \$60.00 \$60		12/01/2021	\$36.14	\$13.41	\$16.01	\$0.00	\$65.56
AIR TRACK OPERATOR    06/01/2022   \$37.96   \$9.10   \$16.64   \$0.00   \$63.86     26/01/2023   \$38.81   \$9.10   \$16.64   \$0.00   \$63.65     26/01/2023   \$38.81   \$9.10   \$16.64   \$0.00   \$63.65     26/01/2023   \$39.71   \$9.10   \$16.64   \$0.00   \$63.65     26/01/2023   \$39.71   \$9.10   \$16.64   \$0.00   \$65.45     26/01/2023   \$39.71   \$9.10   \$16.64   \$0.00   \$65.45     26/01/2023   \$39.71   \$9.10   \$16.64   \$0.00   \$65.45     26/01/2023   \$39.71   \$9.10   \$16.64   \$0.00   \$65.45     26/01/2023   \$39.71   \$9.10   \$16.64   \$0.00   \$65.45     26/01/2023   \$39.71   \$9.10   \$16.64   \$0.00   \$60.90     26/01/2023   \$38.10   \$12.80   \$9.45   \$0.00   \$60.35     26/01/2023   \$38.10   \$12.80   \$9.45   \$0.00   \$60.35     26/01/2023   \$39.74   \$9.10   \$16.64   \$0.00   \$62.30     26/01/2023   \$39.74   \$9.10   \$16.64   \$0.00   \$63.15     26/01/2023   \$39.74   \$9.10   \$16.64   \$0.00   \$64.95     26/01/2023   \$39.74   \$9.10   \$16.64   \$0.00   \$64.95     26/01/2023   \$39.74   \$9.10   \$16.64   \$0.00   \$64.95     26/01/2023   \$39.74   \$9.10   \$16.64   \$0.00   \$64.95     26/01/2023   \$39.92   \$9.10   \$16.64   \$0.00   \$64.95     26/01/2024   \$35.66   \$9.10   \$16.64   \$0.00   \$64.95     26/01/2024   \$35.36   \$9.10   \$16.64   \$0.00   \$64.95     26/01/2024   \$35.38   \$14.00   \$16.05   \$0.00   \$81.43     26/01/2024   \$35.38   \$14.00   \$16.05   \$0.00   \$81.43     26/01/2024   \$35.38   \$14.00   \$16.05   \$0.00   \$81.43     26/01/2024   \$35.38   \$1.90   \$16.64   \$0.00   \$64.95     26/01/2024   \$35.38   \$1.90   \$16.64   \$0.00   \$64.95     26/01/2024   \$35.38   \$1.90   \$16.64   \$0.00   \$64.95     26/01/2024   \$35.38   \$1.90   \$16.64   \$0.00   \$64.95     26/01/2024   \$35.38   \$1.90   \$16.64   \$0.00   \$64.95     26/01/2024   \$35.38   \$1.90   \$16.64   \$0.00   \$64.95     26/01/2024   \$35.90   \$39.00   \$16.64   \$0.00   \$64.95     26/01/2024   \$35.90   \$39.00   \$16.64   \$0.00   \$64.95     26/01/2024   \$35.90   \$39.00   \$16.64   \$0.00   \$64.95     26/01/2024   \$35.90   \$39.00   \$16.64   \$0.00   \$64.95     26/01/2024   \$35.90   \$39.00   \$16.64   \$0.00		08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
1201/2022   \$37.91   \$9.10   \$16.64   \$0.00   \$63.65     For apprentice rates see "Apprentice-LABORER"   1201/2021   \$36.16   \$9.10   \$16.64   \$0.00   \$66.45     For apprentice rates see "Apprentice-LABORER"   1201/2021   \$36.16   \$9.10   \$16.64   \$0.00   \$66.45     ARRICACK OPERATOR (HEAVY & HIGHWAY)   1201/2021   \$36.16   \$9.10   \$16.64   \$0.00   \$66.45     ASSENTIOS REMOVER - PIPE / MECH. EQUIPT.   1201/2020   \$38.10   \$12.80   \$9.45   \$0.00   \$66.35     ASSPHALIT RAKER (HEAVY & HIGHWAY)   1201/2022   \$36.56   \$9.10   \$16.64   \$0.00   \$62.30     ASSPHALIT RAKER (ABUSTIONS)   1201/2022   \$37.41   \$9.10   \$16.64   \$0.00   \$66.35     ASSPHALIT RAKER (ABUSTIONS)   1201/2022   \$37.41   \$9.10   \$16.64   \$0.00   \$66.35     ASSPHALIT RAKER (HEAVY & HIGHWAY)   1201/2021   \$35.66   \$9.10   \$16.64   \$0.00   \$66.40     For apprentice rates see "Apprentice-LABORER (Heavy and Highway)   1201/2021   \$35.66   \$9.10   \$16.64   \$0.00   \$66.40     ASSPHALIT RAKER (HEAVY & HIGHWAY)   1201/2021   \$35.66   \$9.10   \$16.64   \$0.00   \$61.40     ASSPHALIT RAKER (HEAVY & HIGHWAY)   1201/2021   \$35.66   \$9.10   \$16.64   \$0.00   \$61.40     ASSPHALIT RAKER (HEAVY & HIGHWAY)   1201/2021   \$35.88   \$14.00   \$16.64   \$0.00   \$61.40     ASSPHALIT RAKER (HEAVY & HIGHWAY)   1201/2021   \$51.38   \$14.00   \$16.64   \$0.00   \$81.43     ASSPHALIT RAKER (HEAVY & HIGHWAY)   1201/2021   \$51.38   \$14.00   \$16.64   \$0.00   \$81.43     ASSPHALIT RAKER (HEAVY & HIGHWAY)   1201/2021   \$35.38   \$14.00   \$16.64   \$0.00   \$61.40     ASSPHALIT RAKER (HEAVY & HIGHWAY)   1201/2021   \$35.38   \$14.00   \$16.64   \$0.00   \$61.40     ASSPHALIT RAKER (HEAVY & HIGHWAY)   1201/2021   \$35.38   \$14.00   \$16.64   \$0.00   \$62.30     ASSPHALIT RAKER (HEAVY & HIGHWAY)   1201/2021   \$35.38   \$14.00   \$16.64   \$0.00   \$62.30     ASSPHALIT RAKER (HEAVY & HIGHWAY)   1201/2022   \$37.91   \$9.10   \$16.64   \$0.00   \$62.80     ASSPHALIT RAKER (HEAVY & HIGHWAY)   1201/2022   \$37.91   \$9.10   \$16.64   \$0.00   \$64.55     ASSPHALIT RAKER (HEAVY & HIGHWAY)   1201/2022   \$37.91   \$9.10   \$16	For apprentice rates see "Apprentice- PILE DRIVER"						
1201/2022   337.91   \$9.10   \$16.64   \$0.00   \$63.65     2001/2023   \$33.81   \$9.10   \$16.64   \$0.00   \$65.45     2001/2023   \$33.97   \$9.10   \$16.64   \$0.00   \$65.45     2001/2023   \$33.97   \$9.10   \$16.64   \$0.00   \$65.45     2001/2023   \$33.97   \$9.10   \$16.64   \$0.00   \$65.45     2001/2023   \$33.97   \$9.10   \$16.64   \$0.00   \$65.45     2001/2023   \$33.97   \$9.10   \$16.64   \$0.00   \$66.35     2001/2023   \$33.81   \$9.10   \$16.64   \$0.00   \$60.35     2001/2023   \$33.81   \$9.10   \$16.64   \$0.00   \$60.35     2001/2023   \$33.81   \$9.10   \$16.64   \$0.00   \$60.35     2001/2023   \$33.81   \$9.10   \$16.64   \$0.00   \$60.35     2001/2023   \$33.81   \$9.10   \$16.64   \$0.00   \$60.35     2001/2023   \$33.81   \$9.10   \$16.64   \$0.00   \$60.35     2001/2023   \$33.81   \$9.10   \$16.64   \$0.00   \$64.95     2001/2023   \$33.81   \$9.10   \$16.64   \$0.00   \$64.95     2001/2023   \$33.81   \$9.10   \$16.64   \$0.00   \$64.95     2001/2023   \$33.81   \$9.10   \$16.64   \$0.00   \$64.95     2001/2023   \$33.81   \$9.10   \$16.64   \$0.00   \$64.95     2001/2023   \$33.81   \$9.10   \$16.64   \$0.00   \$64.95     2001/2023   \$33.81   \$9.10   \$16.64   \$0.00   \$64.95     2001/2024   \$35.56   \$9.10   \$16.65   \$0.00   \$64.95     2001/2025   \$35.38   \$14.00   \$16.05   \$0.00   \$81.40     2001/2024   \$35.38   \$14.00   \$16.05   \$0.00   \$81.40     2001/2024   \$35.38   \$14.00   \$16.05   \$0.00   \$81.43     2001/2025   \$35.38   \$14.00   \$16.65   \$0.00   \$81.43     2001/2026   \$35.38   \$14.00   \$16.65   \$0.00   \$64.95     2001/2026   \$35.38   \$14.00   \$16.65   \$0.00   \$64.95     2001/2026   \$35.38   \$16.95   \$16.65   \$0.00   \$64.95     2001/2026   \$35.38   \$16.95   \$16.65   \$0.00   \$64.95     2001/2026   \$35.38   \$16.95   \$16.65   \$0.00   \$64.95     2001/2027   \$35.38   \$16.95   \$16.65   \$0.00   \$64.95     2001/2028   \$35.95   \$16.95   \$16.65   \$0.00   \$64.95     2001/2028   \$35.95   \$16.95   \$16.65   \$0.00   \$64.95     2001/2028   \$35.95   \$16.95   \$16.65   \$0.00   \$64.95     2001/2028   \$35.95   \$16.95   \$16.65   \$0.00   \$64.95     2001/2028   \$35.95   \$16.95   \$16.6		06/01/2022	\$37.06	\$9.10	\$16.64	\$0.00	\$62.80
Port approunitie rates see "Apprentice: LABORER"   12/01/2021   33.6.16   \$9.10   \$16.64   \$0.00   \$65.45	LABORERS - ZONE 2	12/01/2022	\$37.91	\$9.10	\$16.64	\$0.00	\$63.65
Page		06/01/2023	\$38.81	\$9.10	\$16.64	\$0.00	\$64.55
AIR TRACK OPERATOR (HEAVY & HIGHWAY)  LABORESS - ZONE 2 (HEAVY & HIGHWAY)  ASBESTOS REMOVER - PIPE / MECH. EQUIPT.  ASBESTOS REMOVER - PIPE / MECH. EQUIPT.  12/01/2020  ASBESTOS REMOVER - PIPE / MECH. EQUIPT.  12/01/2022  S38.10  S12.80  S9.45  S0.00  S62.30  LABORESS - ZONE 2  12/01/2022  S38.31  S9.10  S16.64  S0.00  S62.30  LABORESS - ZONE 2  12/01/2023  S38.31  S9.10  S16.64  S0.00  S64.05  For apprentice rates see "Apprentice - LABORER (Heavy and Highway)  ASPHALT RAKER (HEAVY & HIGHWAY)  LABORESS - ZONE 2 (HEAVY & HIGHWAY)  Pro apprentice rates see "Apprentice - LABORER (Heavy and Highway)  ASPHALT RAKER (HEAVY & HIGHWAY)  For apprentice rates see "Apprentice - OPERATING ENGINEERS"  BACK-HOEF RONT-END LOADER  Pro apprentice rates see "Apprentice - OPERATING ENGINEERS"  BACK-HOEF RONT-END LOADER  Pro apprentice rates see "Apprentice - OPERATING ENGINEERS"  BACK-HOEF RONT-END LOADER  O6/01/2023  S38.31  S9.10  S16.64  S0.00  S61.40  S81.43  S9.10  S16.65  S0.00  S81.43  S9.10  S16.64  S0.00  S61.40  S81.43  S9.10  S16.64  S0.00  S62.30  LABORERS - ZONE 2  S9.10  S16.64  S0.00  S62.30  LABORERS - ZONE 2  S9.10  S16.64  S0.00  S62.30  S63.65  S9.10  S16.64  S0.00  S		12/01/2023	\$39.71	\$9.10	\$16.64	\$0.00	\$65.45
ASPHALT RAKER   ASPERTISE FARE   ASPER	For apprentice rates see "Apprentice- LABORER"						
ASBESTOS REMOVER - PIPE / MECH. EQUIPT.  12/01/2020 \$38.10 \$12.80 \$9.45 \$0.00 \$60.35  1ELAT & FROST INSULATIONS LOCAL 6 (BOSTON)  ASPHALT RAKER  06/01/2022 \$36.56 \$9.10 \$16.64 \$0.00 \$62.30  12/01/2023 \$37.41 \$9.10 \$16.64 \$0.00 \$63.15  60/01/2023 \$38.31 \$9.10 \$16.64 \$0.00 \$64.05  12/01/2023 \$39.21 \$9.10 \$16.64 \$0.00 \$64.05  For apprentice rates see "Apprentice-LABORER"  ASPHALT RAKER (HEAVY & HIGHWAY)  12/01/2021 \$35.66 \$9.10 \$16.64 \$0.00 \$61.40  LABORERS - ZONE 2 HEATY & HIGHWAY)  For apprentice rates see "Apprentice- LABORER (Heavy and Highway)  ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE  12/01/2021 \$51.38 \$14.00 \$16.05 \$0.00 \$81.43  POPERATING ENGRESS LOCAL 4  For apprentice rates see "Apprentice- OPERATING ENGINEERS"  BACKHOE/FRONT-END LOADER  12/01/2021 \$51.38 \$14.00 \$16.05 \$0.00 \$81.43  POPERATING ENGRESS LOCAL 4  For apprentice rates see "Apprentice- OPERATING ENGINEERS"  BACKHOE/FRONT-END LOADER  12/01/2022 \$36.56 \$9.10 \$16.64 \$0.00 \$62.30  LABORERS - ZONE 2  12/01/2022 \$37.41 \$9.10 \$16.64 \$0.00 \$64.05  12/01/2023 \$39.21 \$9.10 \$16.64 \$0.00 \$64.05  For apprentice rates see "Apprentice- LABORER"  BLOCK PAVER, RAMMER / CURB SETTER  06/01/2022 \$37.06 \$9.10 \$16.64 \$0.00 \$64.95  For apprentice rates see "Apprentice- LABORER"  BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & 12/01/2021 \$33.91 \$9.10 \$16.64 \$0.00 \$63.65  06/01/2022 \$37.91 \$9.10 \$16.64 \$0.00 \$63.65  For apprentice rates see "Apprentice- LABORER"  BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & 12/01/2021 \$36.16 \$9.10 \$16.64 \$0.00 \$63.65  For apprentice rates see "Apprentice- LABORER"  BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & 12/01/2021 \$36.16 \$9.10 \$16.64 \$0.00 \$63.65  For apprentice rates see "Apprentice- LABORER"  BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & 11/01/2021 \$36.16 \$9.10 \$16.64 \$0.00 \$63.65  For apprentice rates see "Apprentice- LABORER"  BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & 11/01/2021 \$36.16 \$9.10 \$16.64 \$0.00 \$63.65  For apprentice rates see "Apprentice- LABORER"  BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & 11/01/2021 \$36.16 \$9.10 \$16.64 \$0.0	,	12/01/2021	\$36.16	\$9.10	\$16.64	\$0.00	\$61.90
ASPHALT RAKER   06/01/2022   \$36.56   \$9.10   \$16.64   \$0.00   \$62.30	For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
\$\frac{12\(01\) \column{2}{2}}{\column{2}{2}}  \text{S37.41} &  \text{S9.10} &  \text{S16.64} &  \text{S0.00} &  \text{S64.15} \\ \text{Por apprentice rates see "Apprentice- LABORER"} \\   \$\frac{12\(01\) \column{2}{2}}{2}  \text{S38.31} &  \text{S9.10} &  \text{S16.64} &  \text{S0.00} &  \text{S64.95} \\   \$\frac{12\(01\) \column{2}{2}}{2}  \text{S35.66} &   \text{S9.10} &  \text{S16.64} &   \text{S0.00} &  \text{S64.49} \\   \$\frac{12\(01\) \column{2}}{2}  \text{S35.66} &   \text{S9.10} &  \text{S16.64} &   \text{S0.00} &  \text{S61.40} \\   \$\frac{12\(01\) \column{2}}{2}  \text{S35.66} &   \text{S9.10} &  \text{S16.64} &   \text{S0.00} &  \text{S61.40} \\   \$\frac{12\(01\) \column{2}}{2}  \text{S1.38} &   \text{S1.00} &  \text{S0.00} &  \text{S81.43} \\   \$\frac{12\(01\) \column{2}}{2}  \text{S1.38} &   \text{S1.00} &  \text{S0.00} &  \text{S81.43} \\   \$\frac{12\(01\) \column{2}}{2}  \text{S1.38} &   \text{S1.00} &  \text{S0.00} &  \text{S81.43} \\   \$\frac{12\(01\) \column{2}}{2}   \text{S1.38} &   \text{S1.00} &  \text{S0.00} &   \text{S62.30} \\   \$\frac{12\(01\) \column{2}}{2}	· · · · · · · · · · · · · · · · · · ·	12/01/2020	\$38.10	\$12.80	\$9.45	\$0.00	\$60.35
12/01/2022   \$37.41   \$9.10   \$16.64   \$0.00   \$63.15     60/01/2023   \$38.31   \$9.10   \$16.64   \$0.00   \$64.05     12/01/2023   \$38.31   \$9.10   \$16.64   \$0.00   \$64.05     12/01/2023   \$39.21   \$9.10   \$16.64   \$0.00   \$64.95     For apprentice rates see "Apprentice- LABORER"     ASPHALT RAKER (HEAVY & HIGHWAY)   12/01/2021   \$35.66   \$9.10   \$16.64   \$0.00   \$61.40     Laborers - Zone 2 (HEALY & HIGHWAY)   12/01/2021   \$35.66   \$9.10   \$16.64   \$0.00   \$61.40     ASPHALT CONCRETE/CRUSHER PLANT-ON SITE   12/01/2021   \$51.38   \$14.00   \$16.05   \$0.00   \$81.43     OPERATING ENGINEERS LOCAL 4   For apprentice rates see "Apprentice- OPERATING ENGINEERS"     BACKHOE/FRONT-END LOADER   12/01/2021   \$51.38   \$14.00   \$16.05   \$0.00   \$81.43     OPERATING ENGINEERS LOCAL 4   For apprentice rates see "Apprentice- OPERATING ENGINEERS"     BARCO-TYPE JUMPING TAMPER   06/01/2022   \$36.56   \$9.10   \$16.64   \$0.00   \$62.30     LABORERS - ZONE 2   12/01/2023   \$39.21   \$9.10   \$16.64   \$0.00   \$64.05     ABORERS - ZONE 2   12/01/2023   \$39.21   \$9.10   \$16.64   \$0.00   \$64.95     For apprentice rates see "Apprentice- LABORER"     BLOCK PAVER, RAMMER / CURB SETTER   06/01/2022   \$37.06   \$9.10   \$16.64   \$0.00   \$62.80     LABORERS - ZONE 2   12/01/2023   \$39.71   \$9.10   \$16.64   \$0.00   \$63.65     12/01/2023   \$39.71   \$9.10   \$16.64   \$0.00   \$63.65     12/01/2023   \$39.71   \$9.10   \$16.64   \$0.00   \$64.95     For apprentice rates see "Apprentice- LABORER"     BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & 12/01/2023   \$39.71   \$9.10   \$16.64   \$0.00   \$64.55     For apprentice rates see "Apprentice- LABORER"     BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & 12/01/2023   \$39.71   \$9.10   \$16.64   \$0.00   \$64.55     For apprentice rates see "Apprentice- LABORER"     BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & 11/01/2020   \$36.16   \$9.10   \$16.64   \$0.00   \$65.45     For apprentice rates see "Apprentice- LABORER"     BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & 11/01/2020   \$36.61   \$9.10   \$16.64   \$0.00   \$66.45     For apprentic		06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
12/01/2023   \$39.21   \$9.10   \$16.64   \$0.00   \$64.95	LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
For apprentice rates see "Apprentice-LABORER"   12/01/2021   \$35.66   \$9.10   \$16.64   \$0.00   \$61.40		06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
ASPHALT RAKER (HEAVY & HIGHWAY)  For apprentice rates see "Apprentice- LABORER"  BACKHOE/FRONT-END LOADER  For apprentice rates see "Apprentice- OPERATING ENGINEERS"  BARCO-TYPE JUMPING TAMPER  LABORERS - ZONE 2  LABORERS - ZONE 2 (HEAVY & HIGHWAY)		12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
### PARCE   Comparison of the	For apprentice rates see "Apprentice- LABORER"						
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE   12/01/2021   \$51.38   \$14.00   \$16.05   \$0.00   \$81.43	,	12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
## Pro apprentice rates see "Apprentice-OPERATING ENGINEERS"  ## BACKHOE/FRONT-END LOADER ## OPERATING ENGINEERS LOCAL 4    For apprentice rates see "Apprentice-OPERATING ENGINEERS"  ## BARCO-TYPE JUMPING TAMPER   Apprentice rates see "Apprentice-OPERATING ENGINEERS"  ## BARCO-TYPE JUMPING TAMPER   Apprentice rates see "Apprentice-OPERATING ENGINEERS"  ## BARCO-TYPE JUMPING TAMPER   Apprentice rates see "Apprentice-OPERATING ENGINEERS"  ## BARCO-TYPE JUMPING TAMPER   Apprentice rates see "Apprentice-OPERATING ENGINEERS"  ## BARCO-TYPE JUMPING TAMPER   Apprentice rates see "Apprentice-OPERATING ENGINEERS"  ## BARCO-TYPE JUMPING TAMPER   Apprentice rates see "Apprentice-OPERATING ENGINEERS"  ## BARCO-TYPE JUMPING TAMPER   Apprentice rates see "Apprentice-LABORER"  ## BLOCK PAVER, RAMMER / CURB SETTER   Apprentice rates see "Apprentice-LABORER"  ## BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & 12/01/2023 \$33.7.06 \$9.10 \$16.64 \$0.00 \$63.65	For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
BACKHOE/FRONT-END LOADER   12/01/2021   \$51.38   \$14.00   \$16.05   \$0.00   \$81.43		12/01/2021	\$51.38	\$14.00	\$16.05	\$0.00	\$81.43
### Page 12   Page 13   Page 14   Pa	For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BARCO-TYPE JUMPING TAMPER  LABORERS - ZONE 2  12/01/2022  \$36.56  \$9.10  \$16.64  \$0.00  \$62.30  12/01/2022  \$37.41  \$9.10  \$16.64  \$0.00  \$63.15  606/01/2023  \$38.31  \$9.10  \$16.64  \$0.00  \$64.05  12/01/2023  \$39.21  \$9.10  \$16.64  \$0.00  \$64.05  12/01/2023  \$39.21  \$9.10  \$16.64  \$0.00  \$64.95  For apprentice rates see "Apprentice-LABORER"  BLOCK PAVER, RAMMER / CURB SETTER  \$12/01/2022  \$37.06  \$9.10  \$16.64  \$0.00  \$62.80  \$64.95  12/01/2022  \$37.91  \$9.10  \$16.64  \$0.00  \$63.65  606/01/2023  \$38.81  \$9.10  \$16.64  \$0.00  \$63.65  606/01/2023  \$38.81  \$9.10  \$16.64  \$0.00  \$64.55  606/01/2023  \$39.71  \$9.10  \$16.64  \$0.00  \$65.45  For apprentice rates see "Apprentice-LABORER"  BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & 12/01/2021  \$36.16  \$9.10  \$16.64  \$0.00  \$61.90  \$61.90  HIGHWAY)  LABORERS - ZONE 2 (HEAVY & HIGHWAY) For apprentice rates see "Apprentice-LABORER (Heavy and Highway))  BOILER MAKER  01/01/2020  \$46.10  \$7.07  \$17.98  \$0.00  \$71.15		12/01/2021	\$51.38	\$14.00	\$16.05	\$0.00	\$81.43
LABORERS - ZONE 2  LABORERS - ZONE 2  12/01/2022 \$37.41 \$9.10 \$16.64 \$0.00 \$63.15  06/01/2023 \$38.31 \$9.10 \$16.64 \$0.00 \$64.05  12/01/2023 \$39.21 \$9.10 \$16.64 \$0.00 \$64.05  12/01/2023 \$39.21 \$9.10 \$16.64 \$0.00 \$64.95  For apprentice rates see "Apprentice- LABORER"  BLOCK PAVER, RAMMER / CURB SETTER  06/01/2022 \$37.06 \$9.10 \$16.64 \$0.00 \$62.80  12/01/2022 \$37.91 \$9.10 \$16.64 \$0.00 \$63.65  06/01/2023 \$38.81 \$9.10 \$16.64 \$0.00 \$64.55  12/01/2023 \$38.81 \$9.10 \$16.64 \$0.00 \$64.55  12/01/2023 \$39.71 \$9.10 \$16.64 \$0.00 \$65.45  For apprentice rates see "Apprentice- LABORER"  BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & 12/01/2023 \$39.71 \$9.10 \$16.64 \$0.00 \$65.45  For apprentice rates see "Apprentice- LABORER"  BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & 12/01/2021 \$36.16 \$9.10 \$16.64 \$0.00 \$61.90  HIGHWAY)  LABORERS - ZONE 2 (HEAVY & HIGHWAY)  For apprentice rates see "Apprentice- LABORER (Heavy and Highway)  BOILER MAKER 01/01/2020 \$46.10 \$7.07 \$17.98 \$0.00 \$71.15	For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
12/01/2022   \$37.41   \$9.10   \$16.64   \$0.00   \$63.15		06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
12/01/2023   \$39.21   \$9.10   \$16.64   \$0.00   \$64.95	LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
BLOCK PAVER, RAMMER / CURB SETTER   06/01/2022   \$37.06   \$9.10   \$16.64   \$0.00   \$62.80     LABORERS - ZONE 2   12/01/2022   \$37.91   \$9.10   \$16.64   \$0.00   \$63.65     12/01/2023   \$38.81   \$9.10   \$16.64   \$0.00   \$64.55     12/01/2023   \$39.71   \$9.10   \$16.64   \$0.00   \$65.45     For apprentice rates see "Apprentice- LABORER"     BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & 12/01/2021   \$36.16   \$9.10   \$16.64   \$0.00   \$61.90     HIGHWAY   LABORERS - ZONE 2 (HEAVY & HIGHWAY)     For apprentice rates see "Apprentice- LABORER (Heavy and Highway)     BOILER MAKER   01/01/2020   \$46.10   \$7.07   \$17.98   \$0.00   \$71.15		06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
LABORERS - ZONE 2  12/01/2022 \$37.91 \$9.10 \$16.64 \$0.00 \$63.65  06/01/2023 \$38.81 \$9.10 \$16.64 \$0.00 \$64.55  12/01/2023 \$39.71 \$9.10 \$16.64 \$0.00 \$65.45  For apprentice rates see "Apprentice- LABORER"  BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & 12/01/2021 \$36.16 \$9.10 \$16.64 \$0.00 \$61.90  HIGHWAY)  LABORERS - ZONE 2 (HEAVY & HIGHWAY)  For apprentice rates see "Apprentice- LABORER (Heavy and Highway)  BOILER MAKER  01/01/2020 \$46.10 \$7.07 \$17.98 \$0.00 \$71.15	For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
12/01/2022   \$37.91   \$9.10   \$16.64   \$0.00   \$63.65		06/01/2022	\$37.06	\$9.10	\$16.64	\$0.00	\$62.80
06/01/2023   \$38.81   \$9.10   \$16.64   \$0.00   \$64.55     12/01/2023   \$39.71   \$9.10   \$16.64   \$0.00   \$65.45     For apprentice rates see "Apprentice- LABORER"	LABORERS - ZONE 2						
12/01/2023   \$39.71   \$9.10   \$16.64   \$0.00   \$65.45							
BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & 12/01/2021 \$36.16 \$9.10 \$16.64 \$0.00 \$61.90							
HIGHWAY)  LABORERS - ZONE 2 (HEAVY & HIGHWAY)  For apprentice rates see "Apprentice- LABORER (Heavy and Highway)  BOILER MAKER  01/01/2020 \$46.10 \$7.07 \$17.98 \$0.00 \$71.15	For apprentice rates see "Apprentice- LABORER"	12/01/2023	ψυν./1	Ψ2.10	ψ10.0 r	ψ0.00	ψυσιτσ
$\phi_{1}, \phi_{1}, \phi_{2}, \phi_{3}, \phi_{4}, \phi_{5}, \phi_{7}, $	HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$36.16	\$9.10	\$16.64	\$0.00	\$61.90
		01/01/2020	\$46.10	\$7.07	\$17.98	\$0.00	\$71.15

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\$7.07

\$7.07

\$7.07

\$7.07

\$7.07

\$7.07

\$7.07

\$7.07

Apprentice Base Wage Health

\$29.97

\$29.97

\$32.27

\$34.58

\$36.88

\$39.19

\$41.49

\$43.80

Apprentice to Journeyworker Ratio:1:4

**Apprentice -** BOILERMAKER - Local 29 01/01/2020

**Effective Date -**

Step 1

2

3

4

5

6

7

Notes:

percent

65

65

70

75

80

85

90

95

BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING)

02/01/2022 \$57.15 \$11.39

\$22.34

BRICKLAYERS LOCAL 3 (QUINCY)

Apprei	ntice - BRICK/PLASTER/CEMENT N	AASON - Local 3 Quincy					
<b>Effecti</b> Step	ve Date - 02/01/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50	\$28.58	\$11.39	\$22.34	\$0.00	\$62.31	
2	60	\$34.29	\$11.39	\$22.34	\$0.00	\$68.02	
3	70	\$40.01	\$11.39	\$22.34	\$0.00	\$73.74	
4	80	\$45.72	\$11.39	\$22.34	\$0.00	\$79.45	
5	90	\$51.44	\$11.39	\$22.34	\$0.00	\$85.17	
Notes:							
i							
Appre	ntice to Journeyworker Ratio:1:5						
BULLDOZER/GRADE OPERATING ENGINEERS LC		12/01/202	\$50.83	\$14.00	\$16.05	\$0.00	\$80.88
For apprentice rates see "	Apprentice- OPERATING ENGINEERS"						
CAISSON & UNDERP	INNING BOTTOM MAN AND MARINE	12/01/202	\$42.33	\$9.10	\$17.72	\$0.00	\$69.15
For apprentice rates see "	Apprentice- LABORER"						
CAISSON & UNDERP		12/01/202	\$41.18	\$9.10	\$17.72	\$0.00	\$68.00
For apprentice rates see "	Apprentice- LABORER"						
CAISSON & UNDERP		12/01/202	\$41.18	\$9.10	\$17.72	\$0.00	\$68.00
For apprentice rates see "	Apprentice- LABORER"						

ARBIDE CO		LL OPERATO	JR	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
ABORERS - ZONI	E 2			12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
				06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
				12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
	e rates see "	Apprentice- LAl	BORER"						
CARPENTER CARPENTERS -ZO	ONE 2 (East	tern Massachuse	etts)	03/01/2022		\$8.68	\$19.97	\$0.00	\$73.18
	, , , , , , , , , , , , , , , , , , , ,		,	09/01/2022	\$45.18	\$8.68	\$19.97	\$0.00	\$73.83
				03/01/2023	\$45.78	\$8.68	\$19.97	\$0.00	\$74.43
	Apprei	ntice - CAR	RPENTER - Zone 2 Eastern	ı MA					
			03/01/2022				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$22.27	\$8.68	\$1.73	\$0.00	\$32.68	
	2	60		\$26.72	\$8.68	\$1.73	\$0.00	\$37.13	
	3	70		\$31.17	\$8.68	\$14.78	\$0.00	\$54.63	
	4	75		\$33.40	\$8.68	\$14.78	\$0.00	\$56.86	
	5	80		\$35.62	\$8.68	\$16.51	\$0.00	\$60.81	
	6	80		\$35.62	\$8.68	\$16.51	\$0.00	\$60.81	
	7	90		\$40.08	\$8.68	\$18.24	\$0.00	\$67.00	
	8	90		\$40.08	\$8.68	\$18.24	\$0.00	\$67.00	
	Effecti	ve Date -	09/01/2022				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$22.59	\$8.68	\$1.73	\$0.00	\$33.00	
	2	60		\$27.11	\$8.68	\$1.73	\$0.00	\$37.52	
	3	70		\$31.63	\$8.68	\$14.78	\$0.00	\$55.09	
	4	75		\$33.89	\$8.68	\$14.78	\$0.00	\$57.35	
	5	80		\$36.14	\$8.68	\$16.51	\$0.00	\$61.33	
	6	80		\$36.14	\$8.68	\$16.51	\$0.00	\$61.33	
	7	90		\$40.66	\$8.68	\$18.24	\$0.00	\$67.58	
	8	90		\$40.66	\$8.68	\$18.24	\$0.00	\$67.58	
	Notes:		- J A G-:: 10/1/17 45/45/55						
		Step 1&2 \$3	ed After 10/1/17; 45/45/55/ 30.45/ 3&4 \$36.57/ 5&6 \$.						
		4. 4 T	neyworker Ratio:1:5						
	Appre	ntice to Jour							
CARPENTER CARPENTERS-ZOL	WOOD I	FRAME	nej worker radioizio	04/01/2022 04/01/2023		\$7.21 \$7.21	\$4.80 \$4.80	\$0.00 \$0.00	\$35.67 \$36.17

**Effective Date** 

06/01/2022

Base Wage

\$36.56

Health

\$9.10

Classification

CARBIDE CORE DRILL OPERATOR

Supplemental

\$0.00

Unemployment

Pension

\$16.64

**Total Rate** 

\$62.30

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ion Supplemental
Unemployment

**Total Rate** 

tep	ive Date - 0 percent	4/01/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60		\$14.20	\$7.21	\$0.00	\$0.00	\$21.41
2	60		\$14.20	\$7.21	\$0.00	\$0.00	\$21.41
3	65		\$15.38	\$7.21	\$0.00	\$0.00	\$22.59
4	70		\$16.56	\$7.21	\$0.00	\$0.00	\$23.77
5	75		\$17.75	\$7.21	\$3.80	\$0.00	\$28.76
6	80		\$18.93	\$7.21	\$3.80	\$0.00	\$29.94
7	85		\$20.11	\$7.21	\$3.80	\$0.00	\$31.12
8	90		\$21.29	\$7.21	\$3.80	\$0.00	\$32.30
Effect	ive Date - 0	4/01/2023				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	60		\$14.50	\$7.21	\$0.00	\$0.00	\$21.71
2	60		\$14.50	\$7.21	\$0.00	\$0.00	\$21.71
3	65		\$15.70	\$7.21	\$0.00	\$0.00	\$22.91
4	70		\$16.91	\$7.21	\$0.00	\$0.00	\$24.12
_	75		\$18.12	\$7.21	\$3.80	\$0.00	\$29.13
5			\$19.33	¢7.21	\$3.80	\$0.00	\$30.34
5 6	80		\$19.55	\$7.21	\$5.60		
	80 85		\$19.53 \$20.54	\$7.21	\$3.80	\$0.00	\$31.55

CEMENT MASONRY/PLASTERING

BRICKLAYERS LOCAL 3 (QUINCY)

01/01/2020 \$49.07 \$12.75

\$22.41

\$0.62

\$84.85

**Apprentice -** CEMENT MASONRY/PLASTERING - Eastern Mass (Quincy)

Effect	ive Date -	01/01/2020				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$24.54	\$12.75	\$15.41	\$0.00	\$52.70
2	60		\$29.44	\$12.75	\$17.41	\$0.62	\$60.22
3	65		\$31.90	\$12.75	\$18.41	\$0.62	\$63.68
4	70		\$34.35	\$12.75	\$19.41	\$0.62	\$67.13
5	75		\$36.80	\$12.75	\$20.41	\$0.62	\$70.58
6	80		\$39.26	\$12.75	\$21.41	\$0.62	\$74.04
7	90		\$44.16	\$12.75	\$22.41	\$0.62	\$79.94

Apprentice to Journeyworker Ratio:1:3

Apprentice to Journeyworker Ratio:1:5

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CHAIN SAW OPERATOR	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES OPERATING ENGINEERS LOCAL 4	12/01/2021	\$52.38	\$14.00	\$16.05	\$0.00	\$82.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
COMPRESSOR OPERATOR  OPERATING ENGINEERS LOCAL 4	12/01/2021	\$33.69	\$14.00	\$16.05	\$0.00	\$63.74
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DELEADER (BRIDGE)	07/01/2022	\$54.86	\$8.65	\$23.05	\$0.00	\$86.56
PAINTERS LOCAL 35 - ZONE 2	01/01/2023	\$56.06	\$8.65	\$23.05	\$0.00	\$87.76
	07/01/2023	\$57.26	\$8.65	\$23.05	\$0.00	\$88.96
	01/01/2024	\$58.46	\$8.65	\$23.05	\$0.00	\$90.16
	07/01/2024	\$59.66	\$8.65	\$23.05	\$0.00	\$91.36
	01/01/2025	\$60.86	\$8.65	\$23.05	\$0.00	\$92.56

**Apprentice -** PAINTER Local 35 - BRIDGES/TANKS

	ive Date -	07/01/2022				Supplemental	
Step	percent		Apprentice Base Wago	Health	Pension	Unemployment	Total Rate
1	50		\$27.43	\$8.65	\$0.00	\$0.00	\$36.08
2	55		\$30.17	\$8.65	\$6.27	\$0.00	\$45.09
3	60		\$32.92	\$8.65	\$6.84	\$0.00	\$48.41
4	65		\$35.66	\$8.65	\$7.41	\$0.00	\$51.72
5	70		\$38.40	\$8.65	\$19.63	\$0.00	\$66.68
6	75		\$41.15	\$8.65	\$20.20	\$0.00	\$70.00
7	80		\$43.89	\$8.65	\$20.77	\$0.00	\$73.31
8	90		\$49.37	\$8.65	\$21.91	\$0.00	\$79.93
Effect	ive Date -	01/01/2023				Supplemental	
Step	percent		Apprentice Base Wago	Health	Pension	Unemployment	Total Rate
1			\$28.03	\$8.65	¢0.00	Φ0.00	<b>#26.60</b>
1	50		\$28.03	\$6.03	\$0.00	\$0.00	\$36.68
2	50 55		\$30.83	\$8.65	\$6.27	\$0.00	\$36.68 \$45.75
							\$45.75
2	55		\$30.83	\$8.65	\$6.27	\$0.00	\$45.75 \$49.13
2	55 60		\$30.83 \$33.64	\$8.65 \$8.65	\$6.27 \$6.84	\$0.00 \$0.00	\$45.75 \$49.13 \$52.50
2 3 4	55 60 65		\$30.83 \$33.64 \$36.44	\$8.65 \$8.65 \$8.65	\$6.27 \$6.84 \$7.41	\$0.00 \$0.00 \$0.00	\$45.75 \$49.13 \$52.50 \$67.52
2 3 4 5	55 60 65 70		\$30.83 \$33.64 \$36.44 \$39.24	\$8.65 \$8.65 \$8.65 \$8.65	\$6.27 \$6.84 \$7.41 \$19.63	\$0.00 \$0.00 \$0.00 \$0.00	
2 3 4 5 6 7	55 60 65 70 75		\$30.83 \$33.64 \$36.44 \$39.24 \$42.05	\$8.65 \$8.65 \$8.65 \$8.65 \$8.65	\$6.27 \$6.84 \$7.41 \$19.63 \$20.20	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$45.75 \$49.13 \$52.50 \$67.52 \$70.90
2 3 4 5 6	55 60 65 70 75 80 90		\$30.83 \$33.64 \$36.44 \$39.24 \$42.05	\$8.65 \$8.65 \$8.65 \$8.65 \$8.65 \$8.65	\$6.27 \$6.84 \$7.41 \$19.63 \$20.20 \$20.77	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$45.75 \$49.13 \$52.50 \$67.52 \$70.90 \$74.27

Apprentice to Journeyworker Ratio:1:1

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DEMO: ADZEMAN	06/01/2022	\$42.33	\$9.10	\$17.57	\$0.00	\$69.00
LABORERS - ZONE 2	12/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
	06/01/2023	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$45.58	\$9.10	\$17.57	\$0.00	\$72.25
DEMO: BACKHOE/LOADER/HAMMER OPERATOR	06/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
LABORERS - ZONE 2	12/01/2022	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
	06/01/2023	\$45.33	\$9.10	\$17.57	\$0.00	\$72.00
	12/01/2023	\$46.58	\$9.10	\$17.57	\$0.00	\$73.25
For apprentice rates see "Apprentice- LABORER"						
DEMO: BURNERS	06/01/2022	\$43.08	\$9.10	\$17.57	\$0.00	\$69.75
LABORERS - ZONE 2	12/01/2022	\$44.08	\$9.10	\$17.57	\$0.00	\$70.75
	06/01/2023	\$45.08	\$9.10	\$17.57	\$0.00	\$71.75
	12/01/2023	\$46.33	\$9.10	\$17.57	\$0.00	\$73.00
For apprentice rates see "Apprentice- LABORER"						
DEMO: CONCRETE CUTTER/SAWYER LABORERS - ZONE 2	06/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
Elborano Edite 2	12/01/2022	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
	06/01/2023	\$45.33	\$9.10	\$17.57	\$0.00	\$72.00
	12/01/2023	\$46.58	\$9.10	\$17.57	\$0.00	\$73.25
For apprentice rates see "Apprentice- LABORER"						
DEMO: JACKHAMMER OPERATOR <i>LABORERS - ZONE 2</i>	06/01/2022	\$43.08	\$9.10	\$17.57	\$0.00	\$69.75
	12/01/2022	\$44.08	\$9.10	\$17.57	\$0.00	\$70.75
	06/01/2023	\$45.08	\$9.10	\$17.57	\$0.00	\$71.75
E	12/01/2023	\$46.33	\$9.10	\$17.57	\$0.00	\$73.00
For apprentice rates see "Apprentice- LABORER"  DEMO: WRECKING LABORER			**	<b>015.55</b>	00.00	
LABORERS - ZONE 2	06/01/2022	\$42.33	\$9.10	\$17.57	\$0.00	\$69.00
	12/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
	06/01/2023	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$45.58	\$9.10	\$17.57	\$0.00	\$72.25
DIRECTIONAL DRILL MACHINE OPERATOR  OPERATING ENGINEERS LOCAL 4	12/01/2021	\$50.83	\$14.00	\$16.05	\$0.00	\$80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DIVER PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$68.70	\$9.40	\$23.12	\$0.00	\$101.22
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$49.07	\$9.40	\$23.12	\$0.00	\$81.59
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$73.60	\$9.40	\$23.12	\$0.00	\$106.12
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
For apprentice rates see "Apprentice- PILE DRIVER"						
DRAWBRIDGE OPERATOR (Construction)  DRAWBRIDGE - SEIU LOCAL 888	07/01/2020	\$26.77	\$6.67	\$3.93	\$0.16	\$37.53

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OCAL 223		09/01/202			\$16.18	\$0.00	\$74
		09/01/202	3 \$47.87	\$11.75	\$16.86	\$0.00	\$76
Appre	entice - ELECTRICIAN - Local 223						
	tive Date - 03/01/2022				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	40	\$17.96	\$11.25	\$0.54	\$0.00	\$29.75	
2	45	\$20.20	\$11.25	\$0.61	\$0.00	\$32.06	
3	50	\$22.45	\$11.25	\$0.67	\$0.00	\$34.37	
4	55	\$24.69	\$11.25	\$6.93	\$0.00	\$42.87	
5	60	\$26.93	\$11.25	\$7.42	\$0.00	\$45.60	
6	65	\$29.18	\$11.25	\$7.88	\$0.00	\$48.31	
7	70	\$31.42	\$11.25	\$8.41	\$0.00	\$51.08	
8	75	\$33.67	\$11.25	\$8.91	\$0.00	\$53.83	
Effect	tive Date - 09/01/2022				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	40	\$18.54	\$11.50	\$0.56	\$0.00	\$30.60	
2	45	\$20.86	\$11.50	\$0.63	\$0.00	\$32.99	
3	50	\$23.18	\$11.50	\$0.70	\$0.00	\$35.38	
4	55	\$25.49	\$11.50	\$7.35	\$0.00	\$44.34	
5	60	\$27.81	\$11.50	\$7.86	\$0.00	\$47.17	
6	65	\$30.13	\$11.50	\$8.37	\$0.00	\$50.00	
7	70	\$32.45	\$11.50	\$8.89	\$0.00	\$52.84	
	75	\$34.76	\$11.50	\$9.40	\$0.00	\$55.66	

01/01/2022

\$65.62

**Effective Date** 

03/01/2022

Base Wage

\$44.89

Health

\$11.25

Classification

ELECTRICIAN

ELECTRICIANS LOCAL 223

Supplemental

\$0.00

Unemployment

Pension

\$15.51

\$20.21

\$0.00

\$101.86

\$16.03

**Total Rate** 

\$71.65

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Apprentice to Journeyworker Ratio:2:3\*\*\*

ELEVATOR CONSTRUCTOR

ELEVATOR CONSTRUCTORS LOCAL 4

**Total Rate** 

	Step	ve Date - percent	01/01/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total	Rate
	1	50		\$32.81	\$16.03	\$0.00	\$0.00	\$	48.84
	2	55		\$36.09	\$16.03	\$20.21	\$0.00	\$	72.33
	3	65		\$42.65	\$16.03	\$20.21	\$0.00	\$	78.89
	4	70		\$45.93	\$16.03	\$20.21	\$0.00	\$	82.17
	5	80		\$52.50	\$16.03	\$20.21	\$0.00	\$	88.74
	Notes:								
	İ	Steps 1-2 ar	re 6 mos.; Steps 3-5 are 1 y	/ear					
	Appre	ntice to Jour	neyworker Ratio:1:1						
ELEVATOR C LEVATOR CONS			PER	01/01/2022	2 \$45.93	\$16.03	\$20.21	\$0.00	\$82.17
For apprentic	e rates see "	Apprentice - EL	EVATOR CONSTRUCTOR"						
ENCE & GU. 4BORERS - ZON			R (HEAVY & HIGHWAY)	12/01/202	1 \$35.66	\$9.10	\$16.64	\$0.00	\$61.40
For apprentic	e rates see "	Apprentice- LA	BORER (Heavy and Highway)						
IELD ENG.IN PERATING ENG			,SITE,HVY/HWY	05/01/2022	2 \$47.18	\$14.00	\$16.05	\$0.00	\$77.23
For apprentic	e rates see "	Apprentice- OP	ERATING ENGINEERS"						
IELD ENG.P. PERATING ENG			SITE,HVY/HWY	05/01/2022	2 \$48.72	\$14.00	\$16.05	\$0.00	\$78.77
For apprentic	e rates see "	Apprentice- OP	ERATING ENGINEERS"						
IELD ENG.R PERATING ENG			SITE,HVY/HWY	05/01/2022	2 \$23.33	\$14.00	\$16.05	\$0.00	\$53.38
For apprentic	e rates see "	Apprentice- OP	ERATING ENGINEERS"						
IRE ALARM LECTRICIANS L		LER		09/01/2020	\$43.66	\$10.90	\$14.66	\$0.00	\$69.22
For apprentic	e rates see "	Apprentice- ELl	ECTRICIAN"						
IRE ALARM	REPAIR		NANCE SIONING <i>electricians</i>	09/01/2020	\$36.86	\$10.90	\$12.45	\$0.00	\$60.21
OCAL 223 For apprentic	e rates see "	Apprentice- TEI	LECOMMUNICATIONS TECHN	NICIAN"					
IREMAN (AS				12/01/202	1 \$41.76	\$14.00	\$16.05	\$0.00	\$71.81
For apprentic	e rates see "	Apprentice- OP	ERATING ENGINEERS"						
LAGGER & 1 ABORERS - ZON			& HIGHWAY)	12/01/202	1 \$24.50	\$9.10	\$16.64	\$0.00	\$50.24
For apprentic	e rates see "	Apprentice- LA	BORER (Heavy and Highway)						
LOORCOVE	RFR			03/01/2022	2 \$49.93	\$8.68	\$20.27	\$0.00	\$78.88

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Pension

Appro	entice - FL	OORCOVERER - Local 21	68 Zone I					
	tive Date -	03/01/2022				Supplemental	_	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Tota	l Rate
1	50		\$24.97	\$8.68	\$1.79	\$0.00	\$	35.44
2	55		\$27.46	\$8.68	\$1.79	\$0.00	\$	337.93
3	60		\$29.96	\$8.68	\$14.90	\$0.00	\$	53.54
4	65		\$32.45	\$8.68	\$14.90	\$0.00	\$	556.03
5	70		\$34.95	\$8.68	\$16.69	\$0.00	\$	660.32
6	75		\$37.45	\$8.68	\$16.69	\$0.00	\$	662.82
7	80		\$39.94	\$8.68	\$18.48	\$0.00	\$	667.10
8	85		\$42.44	\$8.68	\$18.48	\$0.00	\$	669.60
Notes		750 hrs. 0/1/17; 45/45/55/55/70/70/ \$32.94/ 3&4 \$39.66/ 5&6	* /					
Appr		urneyworker Ratio:1:1						_
FORK LIFT/CHERRY OPERATING ENGINEERS I			12/01/2021	\$51.38	\$14.00	\$16.05	\$0.00	\$81.43
For apprentice rates see	"Apprentice- C	PERATING ENGINEERS"						
GENERATOR/LIGHT OPERATING ENGINEERS L		Γ/HEATERS	12/01/2021	\$33.69	\$14.00	\$16.05	\$0.00	\$63.74
For apprentice rates see	"Apprentice- C	PERATING ENGINEERS"						
GLAZIER (GLASS PI	ANK/AIR	BARRIER/INTERIOR	07/01/2022	2 \$44.36	\$8.65	\$23.05	\$0.00	\$76.06
SYSTEMS) GLAZIERS LOCAL 35 (ZON.	(F 2)		01/01/2023	3 \$45.56	\$8.65	\$23.05	\$0.00	\$77.26
GLAZIENS LOCAL 33 (ZON.	L 2)		07/01/2023	3 \$46.76	\$8.65	\$23.05	\$0.00	\$78.46
			01/01/2024	4 \$47.96	\$8.65	\$23.05	\$0.00	\$79.66
			07/01/2024	\$49.16	\$8.65	\$23.05	\$0.00	\$80.86
			01/01/2025	5 \$50.36	\$8.65	\$23.05	\$0.00	\$82.06

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**Apprentice -** GLAZIER - Local 35 Zone 2

	ive Date -	07/01/2022	Ammontine Desc Wase	II o al t la	Pension	Supplemental Unemployment	Total Rate
Step	percent		Apprentice Base Wage				
1	50		\$22.18	\$8.65	\$0.00	\$0.00	\$30.83
2	55		\$24.40	\$8.65	\$6.27	\$0.00	\$39.32
3	60		\$26.62	\$8.65	\$6.84	\$0.00	\$42.11
4	65		\$28.83	\$8.65	\$7.41	\$0.00	\$44.89
5	70		\$31.05	\$8.65	\$19.63	\$0.00	\$59.33
6	75		\$33.27	\$8.65	\$20.20	\$0.00	\$62.12
7	80		\$35.49	\$8.65	\$20.77	\$0.00	\$64.91
8	90		\$39.92	\$8.65	\$21.91	\$0.00	\$70.48
Effect	ive Date -	01/01/2023				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$22.78	\$8.65	\$0.00	\$0.00	\$31.43
2	55		\$25.06	\$8.65	\$6.27	\$0.00	\$39.98
3	60		\$27.34	\$8.65	\$6.84	\$0.00	\$42.83
4	65		\$29.61	\$8.65	\$7.41	\$0.00	\$45.67
5	70		\$31.89	\$8.65	\$19.63	\$0.00	\$60.17
6	75		\$34.17	\$8.65	\$20.20	\$0.00	\$63.02
7	80		\$36.45	\$8.65	\$20.77	\$0.00	\$65.87
8	90		\$41.00	\$8.65	\$21.91	\$0.00	\$71.56
Notes							
İ	Steps are	750 hrs.					i
Appre	entice to Jo	urneyworker Ratio:1:1	_				
	D (OD 137D)	S/GRADALLS	12/01/2021		.38 \$14.00	\$16.05	\$0.00

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Pension

		e Date - 12/01/2021	4 D W	TT 1.1	ъ.	Supplemental	т.	. 1.D	
_		percent	Apprentice Base Wage		Pension	Unemployment	101	tal Rate	
1		55	\$28.26	\$14.00	\$0.00	\$0.00		\$42.26	
2		60	\$30.83	\$14.00	\$16.05	\$0.00		\$60.88	
3		65	\$33.40	\$14.00	\$16.05	\$0.00		\$63.45	
4		70	\$35.97	\$14.00	\$16.05	\$0.00		\$66.02	
5		75	\$38.54	\$14.00	\$16.05	\$0.00		\$68.59	
6		80	\$41.10	\$14.00	\$16.05	\$0.00		\$71.15	
7		85	\$43.67	\$14.00	\$16.05	\$0.00		\$73.72	
8	;	90	\$46.24	\$14.00	\$16.05	\$0.00		\$76.29	
$ \mathbf{N} $	otes:								
								i	
		tice to Journeyworker Ratio:1:6							
HVAC (DUCTWO THEETMETAL WORKE		CAL 17 - A	02/01/2022	\$53.7	70 \$13.80	\$25.60	\$2.79		\$95.89
For apprentice rate	es see "A	pprentice- SHEET METAL WORKER"							
IVAC (ELECTRICIANS LOCAL		CONTROLS)	09/01/2020	\$43.6	56 \$10.90	\$14.66	\$0.00		\$69.22
For apprentice rate	es see "A	pprentice- ELECTRICIAN"							
IVAC (TESTING HEETMETAL WORKE		BALANCING - AIR) CAL 17 - A	02/01/2022	2 \$53.7	70 \$13.80	\$25.60	\$2.79		\$95.89
For apprentice rate	es see "A	pprentice- SHEET METAL WORKER"							
IVAC (TESTING LUMBERS & PIPEFI		BALANCING -WATER) OCAL 51	08/30/2021	\$46.4	19 \$10.15	\$19.95	\$0.00		\$76.59
For apprentice rate	es see "A	pprentice- PIPEFITTER" or "PLUMBER/F	PIPEFITTER"						
HVAC MECHANI PLUMBERS & PIPEFI		OCAL 51	08/30/2021	\$46.4	19 \$10.15	\$19.95	\$0.00		\$76.59
For apprentice rate	es see "A	pprentice- PIPEFITTER" or "PLUMBER/F	PIPEFITTER"						
HYDRAULIC DR	ILLS		06/01/2022	\$37.0	9.10	\$16.64	\$0.00		\$62.80
ABORERS - ZONE 2			12/01/2022	\$37.9	\$9.10	\$16.64	\$0.00		\$63.65
			06/01/2023	\$38.8	\$9.10	\$16.64	\$0.00		\$64.55
			12/01/2023	\$39.7	1 \$9.10	\$16.64	\$0.00		\$65.45
		pprentice- LABORER"							
ABORERS - ZONE 2 (	HEAVY	,	12/01/2021	\$36.1	6 \$9.10	\$16.64	\$0.00		\$61.90
**		pprentice- LABORER (Heavy and Highwa	y)						
NSULATOR (PIP HEAT & FROST INSUL		,	09/01/2021	\$51.4	\$13.80	\$17.14	\$0.00		\$82.34
IEAI & FROSI INSUL	AIUKS	LOCAL 0 (BOSTON)	09/01/2022	\$53.8	\$13.80	\$17.14	\$0.00		\$84.79

Step	50 2 60 3 70 4 80  ffective Date - 09/01/2022 tep percent 50 6 60 7 70 8 80  fotes: Steps are 1 year	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$25.70	\$13.80	\$12.42	\$0.00	\$51.92
2	60	\$30.84	\$13.80	\$13.36	\$0.00	\$58.00
3	70	\$35.98	\$13.80	\$14.31	\$0.00	\$64.09
4	80	\$41.12	\$13.80	\$15.25	\$0.00	\$70.17
		A C D W	TT 1d	D	Supplemental	T ( 1 D )
Step	*	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50	\$26.93	\$13.80	\$12.42	\$0.00	\$53.15
2	60	\$32.31	\$13.80	\$13.36	\$0.00	\$59.47
3	70	\$37.70	\$13.80	\$14.31	\$0.00	\$65.81
4	80	\$43.08	\$13.80	\$15.25	\$0.00	\$72.13
Notes:						
i	Steps are 1 year					
Appre	ntice to Journeyworker Ratio:	1:4				

	Effect	ntice - IRONWORKER - Local 7 Bo. ive Date - 03/16/2022		I I o al t la	Pension	Supplemental Unemployment	Total Rate	
	Step 1	percent 60	Apprentice Base Wage \$30.36	\$8.20	\$26.50	\$0.00	\$65.06	
	2	70	\$30.30 \$35.42	\$8.20	\$26.50	\$0.00	\$70.12	
	3	75	\$33.42 \$37.95					
	4	80	*	\$8.20	\$26.50	\$0.00	\$72.65	
	5		\$40.48	\$8.20	\$26.50	\$0.00	\$75.18	
	6	85 90	\$43.01	\$8.20	\$26.50	\$0.00	\$77.71	
	U	90	\$45.54	\$8.20	\$26.50	\$0.00	\$80.24	
	Notes	- — — — — — — — . :						
	i	** Structural 1:6; Ornamental 1:4						
	Appre	entice to Journeyworker Ratio:**					'	
		VING BREAKER OPERATOR	06/01/2022	2 \$36.56	\$9.10	\$16.64	\$0.00	\$62.30
BORERS - ZON	E 2		12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
			06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
			12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
•••	e rates see	"Apprentice- LABORER"						
ABORER BORERS - ZONA	E 2		06/01/2022	\$36.31	\$9.10	\$16.64	\$0.00	\$62.05
BOKEKS - ZOM	E 2		12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
			06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
			12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00	\$64.70

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LABORER: CARPENTER TENDER

For apprentice rates see "Apprentice- LABORER"

LABORER: CEMENT FINISHER TENDER

For apprentice rates see "Apprentice- LABORER"

LABORERS - ZONE 2

LABORERS - ZONE 2

\$16.64

\$16.64

\$16.64

\$16.64

\$16.64

\$16.64

\$16.64

\$16.64

\$0.00

\$0.00

\$0.00

\$0.00

\$0.00

\$0.00

\$0.00

\$0.00

\$62.05

\$62.90

\$63.80

\$64.70

\$62.05

\$62.90

\$63.80

\$64.70

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$21.79	\$9.10	\$16.64	\$0.00	\$47.53
2	70	\$25.42	\$9.10	\$16.64	\$0.00	\$51.16
3	80	\$29.05	\$9.10	\$16.64	\$0.00	\$54.79
4	90	\$32.68	\$9.10	\$16.64	\$0.00	\$58.42
Effect	tive Date - 12/01/2022				Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	60	\$22.30	\$9.10	\$16.64	\$0.00	\$48.04
2	70	\$26.01	\$9.10	\$16.64	\$0.00	\$51.75
3	80	\$29.73	\$9.10	\$16.64	\$0.00	\$55.47
4	90	\$33.44	\$9.10	\$16.64	\$0.00	\$59.18
Notes	<u> </u>					
1						
Appro	entice to Journeyworker	Ratio:1:5				
HEAVY &	entice to Journeyworker & HIGHWAY) vy & highway)	Ratio:1:5	1 \$35.41	\$9.10	\$16.64	\$0.00
Appro	& HIGHWAY)  VY & HIGHWAY)  entice - LABORER (Heative Date - 12/01/2021  percent	12/01/202		1 \$9.10 Pension	\$16.64  Supplemental Unemployment	\$0.00
Appre Effect Step  1	& HIGHWAY)  VY & HIGHWAY)  entice - LABORER (Heative Date - 12/01/2021	12/01/202 vy & Highway) - Zone 2			Supplemental	
Appro Effect Step 1 2	& HIGHWAY)  VY & HIGHWAY)  entice - LABORER (Heative Date - 12/01/2021  percent	12/01/202 vy & Highway) - Zone 2 Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Appre Effect Step  1	& HIGHWAY)  VY & HIGHWAY)  entice - LABORER (Heative Date - 12/01/2021  percent  60	12/01/202  vy & Highway) - Zone 2  Apprentice Base Wage \$21.25	Health \$9.10	Pension \$16.64	Supplemental Unemployment \$0.00	Total Rate \$46.99
Appro Effect Step 1 2	entice - LABORER (Heative Date - 12/01/2021  percent  60  70	12/01/202  vy & Highway) - Zone 2  Apprentice Base Wage \$21.25 \$24.79	Health \$9.10 \$9.10	Pension \$16.64 \$16.64	Supplemental Unemployment \$0.00 \$0.00	Total Rate \$46.99 \$50.53
Appro Effect Step  2 3	entice - LABORER (Heative Date - 12/01/2021 percent 60 70 80 90	12/01/202  vy & Highway) - Zone 2  Apprentice Base Wage \$21.25 \$24.79 \$28.33	Health \$9.10 \$9.10 \$9.10	Pension \$16.64 \$16.64 \$16.64	Supplemental Unemployment \$0.00 \$0.00 \$0.00	Total Rate \$46.99 \$50.53 \$54.07

06/01/2022

12/01/2022

06/01/2023

12/01/2023

06/01/2022

12/01/2022

06/01/2023

12/01/2023

\$36.31

\$37.16

\$38.06

\$38.96

\$36.31

\$37.16

\$38.06

\$38.96

\$9.10

\$9.10

\$9.10

\$9.10

\$9.10

\$9.10

\$9.10

\$9.10

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER	06/01/2022	\$36.40	\$9.10	\$16.70	\$0.00	\$62.20
LABORERS - ZONE 2	12/01/2022	\$37.25	\$9.10	\$16.70	\$0.00	\$63.05
	06/01/2023	\$38.15	\$9.10	\$16.70	\$0.00	\$63.95
	12/01/2023	\$39.05	\$9.10	\$16.70	\$0.00	\$64.85
For apprentice rates see "Apprentice- LABORER"						
LABORER: MASON TENDER LABORERS - ZONE 2	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
LABORER: MASON TENDER (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
LABORER: MULTI-TRADE TENDER	06/01/2022	\$36.31	\$9.10	\$16.64	\$0.00	\$62.05
LABORERS - ZONE 2	12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
	06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
	12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00	\$64.70
For apprentice rates see "Apprentice- LABORER"						
LABORER: TREE REMOVER	06/01/2022	\$36.31	\$9.10	\$16.64	\$0.00	\$62.05
LABORERS - ZONE 2	12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
	06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
This classification applies to the removal of standing trees, and the trimming and remo	12/01/2023 val of branches and lim	\$38.96 bs when related t	\$9.10 to public work	\$16.64	\$0.00 or site	\$64.70
clearance incidental to construction . For apprentice rates see "Apprentice- LABORER	"					
LASER BEAM OPERATOR LABORERS - ZONE 2	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
P	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
LASER BEAM OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
MARBLE & TILE FINISHERS BRICKLAYERS LOCAL 3 - MARBLE & TILE	02/01/2022	\$43.69	\$11.39	\$20.37	\$0.00	\$75.45

**Apprentice -** *MARBLE & TILE FINISHER - Local 3 Marble & Tile* 

Effectiv	ve Date -	02/01/2022				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$21.85	\$11.39	\$20.37	\$0.00	\$53.61
2	60		\$26.21	\$11.39	\$20.37	\$0.00	\$57.97
3	70		\$30.58	\$11.39	\$20.37	\$0.00	\$62.34
4	80		\$34.95	\$11.39	\$20.37	\$0.00	\$66.71
5	90		\$39.32	\$11.39	\$20.37	\$0.00	\$71.08
Notes:							
Apprei	ntice to Jou	ırneyworker Ratio:1:3					

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		ntice - Marker	ARBLE-TILE-TERRAZZO 1 02/01/2022	MECHANIC - Local 3 Ma	ırble & Tile				
	Step	percent	02/01/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$28.59	\$11.39	\$22.31	\$0.00	\$62.29	
	2	60		\$34.30	\$11.39	\$22.31	\$0.00	\$68.00	
	3	70		\$40.02	\$11.39	\$22.31	\$0.00	\$73.72	
	4	80		\$45.74	\$11.39	\$22.31	\$0.00	\$79.44	
	5	90		\$51.45	\$11.39	\$22.31	\$0.00	\$85.15	
	Notes:								
	Appre	ntice to Jo	urneyworker Ratio:1:5						
MECH. SWEE			ON CONST. SITES)	12/01/202	1 \$50.83	\$14.00	\$16.05	\$0.00	\$80.88
			PERATING ENGINEERS"						
IECHANICS PERATING ENG	INEERS LO	OCAL 4		12/01/202	1 \$50.83	\$14.00	\$16.05	\$0.00	\$80.88
			PERATING ENGINEERS"						
AILLWRIGHT AILLWRIGHTS LO				01/03/2022	,	\$8.58	\$21.57	\$0.00	\$70.82
				01/02/2023	3 \$41.92	\$8.58	\$21.57	\$0.00	\$72.07
	Appre	ntice - Marie	ULLWRIGHT - Local 1121 2 01/03/2022	Zone 2					
	Step	percent	01/03/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	55		\$22.37	\$8.58	\$5.72	\$0.00	\$36.67	
	2	65		\$26.44	\$8.58	\$17.93	\$0.00	\$52.95	
	3	75		\$30.50	\$8.58	\$18.98	\$0.00	\$58.06	
	4	85		\$34.57	\$8.58	\$20.01	\$0.00	\$63.16	
	Effecti	ve Date -	01/02/2023				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	55		\$23.06	\$8.58	\$5.72	\$0.00	\$37.36	
	2	65		\$27.25	\$8.58	\$17.93	\$0.00	\$53.76	
				<b>***</b>	¢0.50	¢10 00	00.00	\$59.00	
	3	75		\$31.44	\$8.58	\$18.98	\$0.00	\$39.00	

**Effective Date** 

02/01/2022

Base Wage

\$57.17

Health

\$11.39

Classification

MARBLE MASONS, TILELAYERS & TERRAZZO MECH

Supplemental

Unemployment

\$0.00

Pension

\$22.31

**Total Rate** 

\$90.87

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but do receive annuity. (Step 1 \$5.72, Step 2 \$6.66)

Steps are 2,000 hours
Apprentice to Journeyworker Ratio:1:4

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
MORTAR MIXER	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
OILER (OTHER THAN TRUCK CRANES,GRADALLS)  OPERATING ENGINEERS LOCAL 4	12/01/2021	\$23.48	\$14.00	\$16.05	\$0.00	\$53.53
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
OILER (TRUCK CRANES, GRADALLS)  OPERATING ENGINEERS LOCAL 4	12/01/2021	\$28.44	\$14.00	\$16.05	\$0.00	\$58.49
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
OTHER POWER DRIVEN EQUIPMENT - CLASS II OPERATING ENGINEERS LOCAL 4	12/01/2021	\$50.83	\$14.00	\$16.05	\$0.00	\$80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PAINTER (BRIDGES/TANKS)	07/01/2022	\$54.86	\$8.65	\$23.05	\$0.00	\$86.56
PAINTERS LOCAL 35 - ZONE 2	01/01/2023	\$56.06	\$8.65	\$23.05	\$0.00	\$87.76
	07/01/2023	\$57.26	\$8.65	\$23.05	\$0.00	\$88.96
	01/01/2024	\$58.46	\$8.65	\$23.05	\$0.00	\$90.16
	07/01/2024	\$59.66	\$8.65	\$23.05	\$0.00	\$91.36
	01/01/2025	\$60.86	\$8.65	\$23.05	\$0.00	\$92.56

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**Total Rate** 

Step	ive Date - 07/01/2022  percent	Appr	entice Base Wage	Health	Pension	Supplemental Unemployment	Total Rat	e
1	50	- 11	\$27.43	\$8.65	\$0.00	\$0.00	\$36.0	
2	55		\$30.17	\$8.65	\$6.27	\$0.00	\$45.0	
3	60		\$32.92	\$8.65	\$6.84	\$0.00	\$48.4	
4	65		\$35.66	\$8.65	\$7.41	\$0.00	\$51.7	
5	70		\$38.40	\$8.65	\$19.63	\$0.00	\$66.6	
6	75		\$41.15	\$8.65	\$20.20	\$0.00	\$70.0	
7	80		\$43.89	\$8.65	\$20.77	\$0.00	\$73.3	
8	90		\$49.37	\$8.65	\$21.91	\$0.00	\$79.9	3
	ive Date - 01/01/2023		e D. W.	TT 1d	ъ.	Supplemental	T . 1D .	
Step	percent	Appr	entice Base Wage		Pension	Unemployment	Total Rat	
1	50		\$28.03	\$8.65	\$0.00	\$0.00	\$36.6	
2	55		\$30.83	\$8.65	\$6.27	\$0.00	\$45.7	
3	60		\$33.64	\$8.65	\$6.84	\$0.00	\$49.1	
4	65		\$36.44	\$8.65	\$7.41	\$0.00	\$52.5	0
5	70		\$39.24	\$8.65	\$19.63	\$0.00	\$67.5	2
6	75		\$42.05	\$8.65	\$20.20	\$0.00	\$70.9	0
7	80		\$44.85	\$8.65	\$20.77	\$0.00	\$74.2	7
8	90		\$50.45	\$8.65	\$21.91	\$0.00	\$81.0	1
Notes	Steps are 750 hrs.						    	
Appre	entice to Journeyworker Rati	o:1:1 — —						
	SANDBLAST, NEW) *		07/01/2022	\$45.76	\$8.65	\$23.05	\$0.00	\$77
	rfaces to be painted are new co c used.PAINTERS LOCAL 35 - ZONA		01/01/2023	\$46.96	\$8.65	\$23.05	\$0.00	\$78
- bildii O	Lastan In TERES EOCHE 35 - EON		07/01/2023	\$48.16	\$8.65	\$23.05	\$0.00	\$79
			01/01/2024	\$49.36	\$8.65	\$23.05	\$0.00	\$81
			07/01/2024	\$50.56	\$8.65	\$23.05	\$0.00	\$82
			01/01/2025	\$51.76	\$8.65	\$23.05	\$0.00	\$83

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**Total Rate** 

	ive Date -	07/01/2022	Apprentice Base Wage	Uaalth	Pension	Supplemental Unemployment	Total R	ata
Step	percent							
1	50		\$22.88	\$8.65	\$0.00	\$0.00	\$31.	
2	55		\$25.17	\$8.65	\$6.27	\$0.00	\$40	
3	60		\$27.46	\$8.65	\$6.84	\$0.00	\$42	.95
4	65		\$29.74	\$8.65	\$7.41	\$0.00	\$45.	.80
5	70		\$32.03	\$8.65	\$19.63	\$0.00	\$60	.31
6	75		\$34.32	\$8.65	\$20.20	\$0.00	\$63	.17
7	80		\$36.61	\$8.65	\$20.77	\$0.00	\$66	.03
8	90		\$41.18	\$8.65	\$21.91	\$0.00	\$71.	.74
Effect	ive Date -	01/01/2023				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total R	ate
1	50		\$23.48	\$8.65	\$0.00	\$0.00	\$32.	.13
2	55		\$25.83	\$8.65	\$6.27	\$0.00	\$40	.75
3	60		\$28.18	\$8.65	\$6.84	\$0.00	\$43.	.67
4	65		\$30.52	\$8.65	\$7.41	\$0.00	\$46.	.58
5	70		\$32.87	\$8.65	\$19.63	\$0.00	\$61.	.15
6	75		\$35.22	\$8.65	\$20.20	\$0.00	\$64.	.07
7	80		\$37.57	\$8.65	\$20.77	\$0.00	\$66	.99
8	90		\$42.26	\$8.65	\$21.91	\$0.00	\$72	
Notes								¬
İ	Steps are	750 hrs.						
Appro	entice to Jo	urneyworker Ratio:1:1						_
TER (SPRAY OR		AST, REPAINT)	07/01/2022	\$43.82	\$8.65	\$23.05	\$0.00	\$75.5
ERS LOCAL 35 - ZON	E 2		01/01/2023	\$45.02	\$8.65	\$23.05	\$0.00	\$76.7
			07/01/2023	\$46.22	\$8.65	\$23.05	\$0.00	\$77.9
			01/01/2024	\$47.42	\$8.65	\$23.05	\$0.00	\$79.1
			07/01/2024	\$48.62	\$8.65	\$23.05	\$0.00	\$80.3

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**Total Rate** 

Step	ve Date - 07/01/2022 percent	Apprentice Base	Wage I	Health	Pension	Supplemental Unemployment	Total Rate	e
1	50	\$21.91		\$8.65	\$0.00	\$0.00	\$30.56	— 5
2	55	\$24.10		\$8.65	\$6.27	\$0.00	\$39.02	2
3	60	\$26.29		\$8.65	\$6.84	\$0.00	\$41.78	3
4	65	\$28.48		\$8.65	\$7.41	\$0.00	\$44.54	4
5	70	\$30.67		\$8.65	\$19.63	\$0.00	\$58.95	5
6	75	\$32.87		\$8.65	\$20.20	\$0.00	\$61.72	2
7	80	\$35.06		\$8.65	\$20.77	\$0.00	\$64.48	3
8	90	\$39.44		\$8.65	\$21.91	\$0.00	\$70.00	)
Effecti	ve Date - 01/01/2023					Supplemental		
Step	percent	Apprentice Base	Wage I	Health	Pension	Unemployment	Total Rate	e
1	50	\$22.51		\$8.65	\$0.00	\$0.00	\$31.16	5
2	55	\$24.76		\$8.65	\$6.27	\$0.00	\$39.68	3
3	60	\$27.01		\$8.65	\$6.84	\$0.00	\$42.50	)
4	65	\$29.26		\$8.65	\$7.41	\$0.00	\$45.32	2
5	70	\$31.51		\$8.65	\$19.63	\$0.00	\$59.79	)
6	75	\$33.77		\$8.65	\$20.20	\$0.00	\$62.62	2
7	80	\$36.02		\$8.65	\$20.77	\$0.00	\$65.44	1
8	90	\$40.52		\$8.65	\$21.91	\$0.00	\$71.08	3
Notes:								
İ	Steps are 750 hrs.							
Appre	ntice to Journeyworker Ratio	o:1:1					'	
	RUSH, NEW) *	07/0	1/2022	\$44.36	\$8.65	\$23.05	\$0.00	
	faces to be painted are new co used. PAINTERS LOCAL 35 - ZONE	01/0	1/2023	\$45.56	\$8.65	\$23.05	\$0.00	
Shan oc	assairmitens EOCAL 33 - ZONE		1/2023	\$46.76	\$8.65	\$23.05	\$0.00	
		01/0	1/2024	\$47.96	\$8.65	\$23.05	\$0.00	
		07/0	1/2024	\$49.16	\$8.65	\$23.05	\$0.00	
		01/0	1/2025	\$50.36	\$8.65	\$23.05	\$0.00	

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Step	tive Date - 07/01/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50	\$22.18	\$8.65	\$0.00	\$0.00	\$30.83	
2	55	\$24.40	\$8.65	\$6.27	\$0.00	\$39.32	
3	60	\$26.62	\$8.65	\$6.84	\$0.00	\$42.11	
4	65	\$28.83	\$8.65	\$7.41	\$0.00	\$44.89	
5	70	\$31.05	\$8.65	\$19.63	\$0.00	\$59.33	
6	75	\$33.27	\$8.65	\$20.20	\$0.00	\$62.12	
7	80	\$35.49	\$8.65	\$20.77	\$0.00	\$64.91	
8	90	\$39.92	\$8.65	\$21.91	\$0.00	\$70.48	
Effect Step	tive Date - 01/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
$\frac{\operatorname{step}}{1}$							
	50	\$22.78	\$8.65	\$0.00	\$0.00	\$31.43	
2	55	\$25.06	\$8.65	\$6.27	\$0.00	\$39.98	
3	60	\$27.34	\$8.65	\$6.84	\$0.00	\$42.83	
4	65	\$29.61	\$8.65	\$7.41	\$0.00	\$45.67	
5	70	\$31.89	\$8.65	\$19.63	\$0.00	\$60.17	
6	75	\$34.17	\$8.65	\$20.20	\$0.00	\$63.02	
7	80	\$36.45	\$8.65	\$20.77	\$0.00	\$65.87	
8	90	\$41.00	\$8.65	\$21.91	\$0.00	\$71.56	
Notes	: Steps are 750 hrs.						
	·						
	entice to Journeyworker Ratio						
ER / TAPER (B RS LOCAL 35 - ZON	RUSH, REPAINT)	07/01/2022		\$8.65	\$23.05		\$74.
		01/01/2023		\$8.65	\$23.05		\$75
		07/01/2023	\$44.82	\$8.65	\$23.05	\$0.00	\$76.3

07/01/2024

01/01/2025

\$47.22

\$48.42

\$8.65

\$8.65

\$23.05

\$23.05

\$0.00

\$0.00

\$78.92

\$80.12

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**Total Rate** 

	Step	ve <b>Date</b> - 07/01/202 percent		tice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	;
	1	50		\$21.21	\$8.65	\$0.00	\$0.00	\$29.86	<u> </u>
	2	55		\$23.33	\$8.65	\$6.27	\$0.00	\$38.25	;
	3	60		\$25.45	\$8.65	\$6.84	\$0.00	\$40.94	ļ
	4	65		\$27.57	\$8.65	\$7.41	\$0.00	\$43.63	;
	5	70		\$29.69	\$8.65	\$19.63	\$0.00	\$57.97	1
	6	75		\$31.82	\$8.65	\$20.20	\$0.00	\$60.67	1
	7	80		\$33.94	\$8.65	\$20.77	\$0.00	\$63.36	· •
	8	90		\$38.18	\$8.65	\$21.91	\$0.00	\$68.74	r
		ve Date - 01/01/202			11		Supplemental		
	Step	percent	Appren	tice Base Wage		Pension	Unemployment	Total Rate	
	1	50		\$21.81	\$8.65	\$0.00	\$0.00	\$30.46	
	2	55		\$23.99	\$8.65	\$6.27	\$0.00	\$38.91	
	3	60		\$26.17	\$8.65	\$6.84	\$0.00	\$41.66	ì
	4	65		\$28.35	\$8.65	\$7.41	\$0.00	\$44.41	
	5	70		\$30.53	\$8.65	\$19.63	\$0.00	\$58.81	
	6	75		\$32.72	\$8.65	\$20.20	\$0.00	\$61.57	,
	7	80		\$34.90	\$8.65	\$20.77	\$0.00	\$64.32	ļ
	8	90		\$39.26	\$8.65	\$21.91	\$0.00	\$69.82	
	Notes:	Steps are 750 hrs.						 	
	Apprer	tice to Journeywork	er Ratio:1:1						
		ARKINGS (HEAVY/ & HIGHWAY)	HIGHWAY)	12/01/2021	\$35.41	\$9.10	\$16.64	\$0.00	\$61.1
or apprentice	rates see "	Apprentice- LABORER (H	eavy and Highway)						
		JCKS DRIVER L NO. 10 ZONE B		12/01/2021	\$35.78	\$13.41	\$16.01	\$0.00	\$65.2
K) Driver loc	AL 56 (ZO)	STRUCTOR (UNDE		08/01/2020	\$49.07	\$9.40	\$23.12	\$0.00	\$81.5
DRIVER	14105 500 1	apprendee- 1 IEE DRIVEN		08/01/2020	\$49.07	\$9.40	\$23.12	\$0.00	\$81.59

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Supplemental Pension Unemployment

**Total Rate** 

	Effecti Step	ve Date - 08/01/2020 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
-	1	50	\$24.54	\$9.40	\$23.12	\$0.00	\$57.06	
	2	60	\$29.44	\$9.40	\$23.12	\$0.00	\$61.96	
	3	70	\$34.35	\$9.40	\$23.12	\$0.00	\$66.87	
	4	75	\$36.80	\$9.40	\$23.12	\$0.00	\$69.32	
	5	80	\$39.26	\$9.40	\$23.12	\$0.00	\$71.78	
	6	80	\$39.26	\$9.40	\$23.12	\$0.00	\$71.78	
	7	90	\$44.16	\$9.40	\$23.12	\$0.00	\$76.68	
	8	90	\$44.16	\$9.40	\$23.12	\$0.00	\$76.68	
-  1 	Notes:	% Indentured After 10/1/17; 4 Step 1&2 \$34.01/ 3&4 \$41.46						
	Appre	ntice to Journeyworker Ratio:						
PELAYER	_		06/01/2022	2 \$36.56	\$9.10	\$16.64	\$0.00	\$62.30
BORERS - ZONE 2	2		12/01/2022	2 \$37.41	\$9.10	\$16.64	\$0.00	\$63.15
			06/01/2023	3 \$38.31	\$9.10	\$16.64	\$0.00	\$64.05
			12/01/2023	3 \$39.21	\$9.10	\$16.64	\$0.00	\$64.95
	EAVY (	Apprentice- LABORER"  & HIGHWAY)  V. & HIGHWAY)	12/01/2021	1 \$35.66	\$9.10	\$16.64	\$0.00	\$61.40
	,	Apprentice- LABORER (Heavy and Hi	ghway)					
LUMBER & PI Umbers & Piper			08/30/2021	1 \$46.49	\$10.15	\$19.95	\$0.00	\$76.59
		ntice - <i>PLUMBER/PIPEFITT</i> ve Date - 08/30/2021				Supplemental		
-	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	40	\$18.60	\$10.15	\$2.50	\$0.00	\$31.25	
	2	50	\$23.25	\$10.15	\$2.50	\$0.00	\$35.90	
	3	60	\$27.89	\$10.15	\$8.80	\$0.00	\$46.84	

Apprentice to Journeyworker Ratio:1:3 PNEUMATIC CONTROLS (TEMP.) \$19.95 \$0.00 08/30/2021 \$46.49 \$10.15 \$76.59 PLUMBERS & PIPEFITTERS LOCAL 51

\$37.19

\$10.15

\$17.60

\$0.00

\$64.94

For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"

Steps 2000hrs. Prior 9/1/05; 40/40/45/50/55/60/65/75/80/85

5

Notes:

80

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PNEUMATIC DRILL/TOOL OPERATOR	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
PNEUMATIC DRILL/TOOL OPERATOR (HEAVY & HIGHWAY)  LABORERS - ZONE 2 (HEAVY & HIGHWAY)  For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
POWDERMAN & BLASTER	06/01/2022	\$37.31	\$9.10	\$16.64	\$0.00	\$63.05
LABORERS - ZONE 2	12/01/2022	\$38.16	\$9.10	\$16.64	\$0.00	\$63.90
	06/01/2023	\$39.06	\$9.10	\$16.64	\$0.00	\$64.80
	12/01/2023	\$39.96	\$9.10	\$16.64	\$0.00	\$65.70
For apprentice rates see "Apprentice- LABORER"						
POWDERMAN & BLASTER (HEAVY & HIGHWAY)  LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$36.41	\$9.10	\$16.64	\$0.00	\$62.15
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
POWER SHOVEL/DERRICK/TRENCHING MACHINE OPERATING ENGINEERS LOCAL 4	12/01/2021	\$51.38	\$14.00	\$16.05	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (CONCRETE)  OPERATING ENGINEERS LOCAL 4	12/01/2021	\$51.38	\$14.00	\$16.05	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (DEWATERING, OTHER) OPERATING ENGINEERS LOCAL 4	12/01/2021	\$33.69	\$14.00	\$16.05	\$0.00	\$63.74
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
READY-MIX CONCRETE DRIVER	08/01/2022	\$24.50	\$13.41	\$6.90	\$0.00	\$44.81
TEAMSTERS 653 - Southeastern Concrete (Weymouth)	05/01/2023	\$25.00	\$13.41	\$6.90	\$0.00	\$45.31
	08/01/2023	\$25.00	\$13.91	\$6.90	\$0.00	\$45.81
RECLAIMERS  OPERATING ENGINEERS LOCAL 4	12/01/2021	\$50.83	\$14.00	\$16.05	\$0.00	\$80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
RIDE-ON MOTORIZED BUGGY OPERATOR	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
ROLLER/SPREADER/MULCHING MACHINE OPERATING ENGINEERS LOCAL 4	12/01/2021	\$50.83	\$14.00	\$16.05	\$0.00	\$80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
ROOFER (Inc.Roofer Waterproofing &Roofer Damproofg) ROOFERS LOCAL 33	02/01/2022	\$47.03	\$12.28	\$19.45	\$0.00	\$78.76

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**Total Rate** 

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	e
1	50	\$23.52	\$12.28	\$5.21	\$0.00	\$41.01	1
2	60	\$28.22	\$12.28	\$19.45	\$0.00	\$59.95	5
3	65	\$30.57	\$12.28	\$19.45	\$0.00	\$62.30	)
4	75	\$35.27	\$12.28	\$19.45	\$0.00	\$67.00	)
5	85	\$39.98	\$12.28	\$19.45	\$0.00	\$71.71	1
Note	Step 1 is 2000 hrs.;	:10; Reroofing: 1:4, then 1:1 Steps 2-5 are 1000 hrs. ics' receive \$1.00 hr. above ROOFER)					
	Step 1 is 2000 hrs.;	Steps 2-5 are 1000 hrs. ics' receive \$1.00 hr. above ROOFER)					
App	Step 1 is 2000 hrs.; (Hot Pitch Mechan	Steps 2-5 are 1000 hrs. ics' receive \$1.00 hr. above ROOFER) ker Ratio:**	22 \$47.28	\$12.28	\$19.45	\$0.00	\$79.01
App  ROOFER SLATE / T  OOFERS LOCAL 33	Step 1 is 2000 hrs.; (Hot Pitch Mechan rentice to Journeywon	Steps 2-5 are 1000 hrs. ics' receive \$1.00 hr. above ROOFER) ker Ratio:**	22 \$47.28	\$12.28	\$19.45	\$0.00	\$79.01

	ntice - SHEET METAL WORKER - 1 ve Date - 02/01/2022	Local 17-A					
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	42	\$22.55	\$13.80	\$6.01	\$0.00	\$42.36	
2	42	\$22.55	\$13.80	\$6.01	\$0.00	\$42.36	
3	47	\$25.24	\$13.80	\$11.26	\$1.51	\$51.81	
4	47	\$25.24	\$13.80	\$11.26	\$1.51	\$51.81	
5	52	\$27.92	\$13.80	\$12.23	\$1.62	\$55.57	
6	52	\$27.92	\$13.80	\$12.48	\$1.63	\$55.83	
7	60	\$32.22	\$13.80	\$13.87	\$1.80	\$61.69	
8	65	\$34.91	\$13.80	\$14.84	\$1.91	\$65.46	
9	75	\$40.28	\$13.80	\$16.77	\$2.13	\$72.98	
10	85	\$45.65	\$13.80	\$18.20	\$2.33	\$79.98	
Notes:							
	Steps are 6 mos.						
Appre	ntice to Journeyworker Ratio:1:4						
CIALIZED EARTH ISTERS JOINT COUNC	H MOVING EQUIP < 35 TONS IL NO. 10 ZONE B	12/01/202	\$36.24	\$13.41	\$16.01	\$0.00	\$65.66
CIALIZED EARTH	I MOVING EQUIP > 35 TONS	12/01/202	\$36.53	\$13.41	\$16.01	\$0.00	\$65.95

		10/01/2022	\$00.00	\$10.44	\$22.10	\$0.00	\$98.00
		03/01/2023	\$67.76	\$10.44	\$22.10	\$0.00	\$100.3
		10/01/2023	\$69.51	\$10.44	\$22.10	\$0.00	\$102.0
		03/01/2024	\$71.31	\$10.44	\$22.10	\$0.00	\$103.8
		10/01/2024	\$73.11	\$10.44	\$22.10	\$0.00	\$105.6
		03/01/2025	\$74.91	\$10.44	\$22.10	\$0.00	\$107.4
• •	ntice - SPRINKLER FITTER - Loca ive Date - 03/01/2022 percent	l 550 (Section A) Zone 1  Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	35	\$22.53	\$10.44	\$12.35	\$0.00	\$45.32	
2	40	\$25.74	\$10.44	\$13.10	\$0.00	\$49.28	
3	45	\$28.96	\$10.44	\$13.85	\$0.00	\$53.25	
4	50	\$32.18	\$10.44	\$14.60	\$0.00	\$57.22	
5	55	\$35.40	\$10.44	\$15.35	\$0.00	\$61.19	
6	60	\$38.62	\$10.44	\$16.10	\$0.00	\$65.16	
7	65	\$41.83	\$10.44	\$16.85	\$0.00	\$69.12	
8	70	\$45.05	\$10.44	\$17.60	\$0.00	\$73.09	
9	75	\$48.27	\$10.44	\$18.35	\$0.00	\$77.06	
10	80	\$51.49	\$10.44	\$19.10	\$0.00	\$81.03	
$\frac{\text{Step}}{1}$	percent 35	Apprentice Base Wage \$23.12	\$10.44	Pension \$12.35	Unemployment \$0.00	Total Rate \$45.91	
2	40						
3	45	\$26.42 \$20.73	\$10.44	\$13.10	\$0.00	\$49.96 \$54.02	
4	50	\$29.73	\$10.44	\$13.85	\$0.00	\$54.02 \$58.07	
5	55	\$33.03 \$36.33	\$10.44 \$10.44	\$14.60 \$15.35	\$0.00 \$0.00	\$58.07 \$62.12	
6	60			\$15.33			
7	65	\$39.64 \$42.94	\$10.44 \$10.44	\$16.10	\$0.00 \$0.00	\$66.18 \$70.23	
8	70	\$42.94 \$46.24	\$10.44	\$17.60	\$0.00	\$70.23 \$74.28	
9	75	\$49.55	\$10.44	\$17.60	\$0.00	\$74.28 \$78.34	
10	80	\$52.85	\$10.44	\$19.10	\$0.00	\$82.39	
Notes	Apprentice entered prior 9/30/10: 40/45/50/55/60/65/70/75/80/85 Steps are 850 hours						
Appre	entice to Journeyworker Ratio:1:3						
BOILER OPE G ENGINEERS L		12/01/2021	\$50.83	\$14.00	\$16.05	\$0.00	\$80.88
prentice rates see	"Apprentice- OPERATING ENGINEERS"						
	PELLED OR TRACTOR DRAWN						

**Effective Date** 

03/01/2022

10/01/2022

Base Wage

\$64.36

\$66.06

Health

\$10.44

\$10.44

Pension

\$22.10

\$22.10

Classification

SPRINKLER FITTER

SPRINKLER FITTERS LOCAL 550 - (Section A) Zone 1

Supplemental

\$0.00

\$0.00

Unemployment

**Total Rate** 

\$96.90

\$98.60

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			Effective Da	te Base Wag	e Health		Supplemental Unemployment	Total Rate
TELECOMMUNICATION TECHNICIAN  ELECTRICIANS LOCAL 223			09/01/202	\$37.63	\$11.25	\$13.17	\$0.00	\$62.05
ELECTRICIANS LO	OCAL 223		09/01/2022	\$38.16	\$11.25	\$13.31	\$0.00	\$62.72
			09/01/2023	3 \$39.40	\$11.50	\$13.91	\$0.00	\$64.81
			09/01/2024	\$40.69	\$11.75	\$14.53	\$0.00	\$66.97
	Appre Effecti	ntice - TELECOMMUNICATION ( ive Date - 09/01/2021  percent	TECHNICIAN - Local 223  Apprentice Base Wage	Health	Pension	Supplemental Unemployment		
	$\frac{\text{step}}{1}$	0	\$0.00	\$0.00	\$0.00	\$0.00		
		· 	φυ.υυ					
	Notes:	See Electrician Apprentice Wages	o the same as the Electrician	A manantia a W	la acc			
		Telecom Apprentice Wages shall be entice to Journeyworker Ratio:2:3*		Apprenuce w	rages		'	
TERRAZZO F. Bricklayers lo			02/01/2022	2 \$56.09	\$11.39	\$22.34	\$0.00	\$89.82
	1 2	50 60	\$28.05 \$33.65	\$11.39 \$11.39	\$22.34 \$22.34	\$0.00 \$0.00		
	3	70	\$39.26	\$11.39	\$22.34	\$0.00		
	3 4 5	70 80 90	\$39.26 \$44.87 \$50.48	\$11.39 \$11.39 \$11.39	\$22.34 \$22.34 \$22.34	\$0.00 \$0.00 \$0.00	\$78.60	
	4	80 90 	\$44.87	\$11.39	\$22.34	\$0.00	\$78.60	
	4 5   Notes:	80 90 	\$44.87	\$11.39	\$22.34	\$0.00	\$78.60	
LABORERS - FOU	Appre	80 90 entice to Journeyworker Ratio:1:3 LER AND MARINE	\$44.87	\$11.39 \$11.39 — — — —	\$22.34	\$0.00	\$78.60	
TEST BORING  LABORERS - FOU  For apprentice  TEST BORING  LABORERS - FOU	Appre Appre G DRILL NDATION e rates see	80 90  entice to Journeyworker Ratio:1:3  LER AND MARINE "Apprentice- LABORER"  LER HELPER	\$44.87 \$50.48 — — — — —	\$11.39 \$11.39 — — — —	\$22.34 \$22.34 — — —	\$0.00 \$0.00	\$78.60 \$84.21 	
For apprentice FOST BORING LABORERS - FOU	Appre Appre G DRILL NDATION e rates see G DRILL NDATION	80 90  entice to Journeyworker Ratio:1:3  LER AND MARINE "Apprentice- LABORER"  LER HELPER	\$44.87 \$50.48 ————————————————————————————————————	\$11.39 \$11.39 — — — —	\$22.34 \$22.34 ———— \$9.10	\$0.00 \$0.00 	\$78.60 \$84.21 	\$69.40
For apprentice TEST BORING LABORERS - FOU	Appre Appre G DRILL NDATION Tates see G DRILL NDATION Tates see G LABO	80 90  Entice to Journeyworker Ratio:1:3  LER AND MARINE  "Apprentice- LABORER"  LER HELPER AND MARINE  "Apprentice- LABORER"  RER	\$44.87 \$50.48 ————————————————————————————————————	\$11.39 \$11.39 — — — — — — — — — — — — — — — — — — —	\$22.34 \$22.34 ———— \$9.10	\$0.00 \$0.00 	\$78.60 \$84.21 	\$69.40
For apprentice TEST BORING LABORERS - FOU For apprentice TEST BORING LABORERS - FOU LABORERS - FOU LABORERS - FOU	Appre  Appre  G DRILL  NDATION  e rates see 'G DRILL  NDATION  e rates see 'G LABO  NDATION	80 90  Entice to Journeyworker Ratio:1:3  LER AND MARINE  "Apprentice- LABORER"  LER HELPER AND MARINE  "Apprentice- LABORER"  RER	\$44.87 \$50.48 ————————————————————————————————————	\$11.39 \$11.39 — — — — — — — — — — — — — — — — — — —	\$22.34 \$22.34 	\$0.00 \$0.00 	\$78.60 \$84.21 	\$69.40 \$68.12
For apprentice TEST BORING LABORERS - FOU For apprentice TEST BORING LABORERS - FOU For apprentice TOTAL - FOU FOR APPRENTICE TRACTORS/POPERATING ENG.	Appre Appre G DRILL NDATION e rates see G DRILL NDATION e rates see G LABO NDATION e rates see ORTAB	90 90 Entice to Journeyworker Ratio:1:3 LER AND MARINE "Apprentice- LABORER" LER HELPER AND MARINE "Apprentice- LABORER" RER AND MARINE "Apprentice- LABORER" LE STEAM GENERATORS OCAL 4	\$44.87 \$50.48 ————————————————————————————————————	\$11.39 \$11.39 	\$22.34 \$22.34 	\$0.00 \$0.00 	\$78.60 \$84.21 	\$69.40 \$68.12
For apprentice TEST BORING LABORERS - FOU For apprentice TEST BORING LABORERS - FOU For apprentice TRACTORS/P OPERATING ENG.	Appre G DRILL NDATION e rates see G DRILL NDATION e rates see G LABO NDATION e rates see e	80 90  Entice to Journeyworker Ratio:1:3  LER AND MARINE  "Apprentice- LABORER"  LER HELPER AND MARINE  "Apprentice- LABORER"  RER AND MARINE  "Apprentice- LABORER"  LE STEAM GENERATORS  OCAL 4  "Apprentice- OPERATING ENGINEERS"	\$44.87 \$50.48 ————————————————————————————————————	\$11.39 \$11.39 	\$22.34 \$22.34 	\$0.00 \$0.00 	\$0.00 \$0.00 \$0.00 \$0.00	\$69.40 \$68.12 \$68.00
For apprentice TEST BORING LABORERS - FOU For apprentice TEST BORING LABORERS - FOU For apprentice TRACTORS/P OPERATING ENG. For apprentice TRAILERS FO	Appre G DRILL NDATION e rates see G LABO NDATION e rates see C TABO NDATION e rates see C TABO NDATION e rates see C TABO NDATION e rates see	90 90 Entice to Journeyworker Ratio:1:3 LER AND MARINE "Apprentice- LABORER" LER HELPER AND MARINE "Apprentice- LABORER" RER AND MARINE "Apprentice- LABORER" LE STEAM GENERATORS OCAL 4	\$44.87 \$50.48 ————————————————————————————————————	\$11.39 \$11.39 	\$22.34 \$22.34 	\$0.00 \$0.00 	\$78.60 \$84.21 \$0.00 \$0.00	\$69.40 \$68.12 \$68.00
For apprentice TEST BORING LABORERS - FOU For apprentice TEST BORING LABORERS - FOU For apprentice TRACTORS/P OPERATING ENG For apprentice TRAILERS FO TEAMSTERS JOIN	Appre  Appre  G DRILL  NDATION  Prates see  G LABO  NDATION  Prates see  C LABO  NDATION  Prates see  C LABO  NDATION  Prates see  C REAR  Trounce  RK - CO	Rentice to Journeyworker Ratio:1:3  LER AND MARINE  "Apprentice- LABORER"  LER HELPER AND MARINE  "Apprentice- LABORER"  RER AND MARINE  "Apprentice- LABORER"  LE STEAM GENERATORS OCAL 4  "Apprentice- OPERATING ENGINEERS"  TH MOVING EQUIPMENT OIL NO. 10 ZONE B  MPRESSED AIR	\$44.87 \$50.48 ————————————————————————————————————	\$11.39 \$11.39 	\$22.34 \$22.34 	\$0.00 \$0.00 \$17.72 \$17.72 \$16.05	\$0.00 \$0.00 \$0.00 \$0.00	\$69.40 \$68.12 \$68.00

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE)  LABORERS (COMPRESSED AIR)	12/01/2021	\$55.41	\$9.10	\$18.17	\$0.00	\$82.68
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - FREE AIR LABORERS (FREE AIR TUNNEL)	12/01/2021	\$45.48	\$9.10	\$18.17	\$0.00	\$72.75
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - FREE AIR (HAZ. WASTE) LABORERS (FREE AIR TUNNEL)	12/01/2021	\$47.48	\$9.10	\$18.17	\$0.00	\$74.75
For apprentice rates see "Apprentice- LABORER"						
VAC-HAUL TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.24	\$13.41	\$16.01	\$0.00	\$65.66
WAGON DRILL OPERATOR	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
WAGON DRILL OPERATOR (HEAVY & HIGHWAY)  LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
WASTE WATER PUMP OPERATOR OPERATING ENGINEERS LOCAL 4	12/01/2021	\$51.38	\$14.00	\$16.05	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
WATER METER INSTALLER PLUMBERS & PIPEFITTERS LOCAL 51	08/30/2021	\$46.49	\$10.15	\$19.95	\$0.00	\$76.59
For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/GA	SFITTER"					

## Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

- \*\* Multiple ratios are listed in the comment field.
- \*\*\* APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
- \*\*\*\* APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

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